

**eliminating racism
empowering women**

ywca

kalamazoo



2008 annual report

YWCA of Kalamazoo
353 E. Michigan Avenue
Kalamazoo, MI 49007

www.ywcakalamazoo.org
269.345.5595

eliminating racism, empowering women

- - it is who we are and what we do.



join us.
together we can ensure peace, justice,
freedom and dignity...for all.

2008 in review

Our Mission, *eliminating racism and empowering women*, calls us to RSVP -- that is -- to advocate against *racism, sexism, violence and poverty*. While our work at the YW is concentrated on these four pressing social issues of today, we see a future that is reflected in our Vision of *peace, justice, freedom and dignity* for all people. And, as our Annual Fund's slogan tells, we are, together with our program participants, members, donors, volunteers and staff, truly *breaking barriers, and building futures!*

In 2008, the YWCA's renovation project continued. We remained under construction through the first half of 2008, and in September, we hosted many of our community supporters for a celebratory Open House. Community response was very positive to our warm, welcoming facility, which clearly tells people who we are, what we do, and what we value. The goal of the capital campaign and resulting construction was and is to increase service capacity and community presence, enhance safety and security, address structural requirements, and improve service delivery and flexibility. The phased project --completed under budget-- allowed us to continue to serve clients, and eliminated the need for an alternate site during construction.

Because donor support to ensure YWCA services into the future was so strong, funds

over the goal amount, totaling close to \$1.1 million, following construction, will be set aside for a building endowment fund. It is a wonderful legacy that will help to serve women and their families for generations to come.

In 2008, the YWCA of Kalamazoo served close to 20,000 women, children and men (including over 53,000 nights of crisis shelter, transitional supportive housing and tenant-based rental assistance housing) through our comprehensive array of services and programming, including: *Domestic and Sexual Assault Crisis Intervention, Women's Economic Empowerment, Racial Justice Initiatives, and Community Education and Awareness*.

As most of us know all too intimately, 2008 took a rocky economic path, and the YWCA, like most non-profits, was not immune to the economy's downturns. Thanks to the support of our donors, the skilled management of our staff, and the efforts of our volunteers, we managed to maintain high levels of service delivery and full staffing. Nevertheless, it was a hard year for the balance sheet, especially if one does not consider the continued positive impact of contributions to the capital campaign. Rest assured, we carefully guard your trust in our stewardship of the YWCA as a community asset. Our Mission, those we serve, and this community's needs call for nothing less.

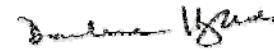
On November 15th, 2010, your YWCA will celebrate its 125th birthday! For the YWCA's

quasiquicentennial, we plan a meaningful year of reflection and looking forward to the future...please join us throughout 2010 as we "blow out 125 candles on the YWCA's birthday cake!"

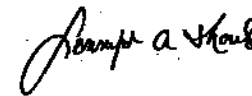
Since Ida Stearns gathered her friends together -- on that proverbial "dark and stormy night," November 15, 1885 -- the YWCA of Kalamazoo, the first YWCA founded in Michigan, -- has served hundreds of thousands of women and their families with high-quality, progressive services that transform lives. Certainly, services have changed over time, but the YW's focus of empowerment has been constant.

Throughout our history, and especially today, your YWCA's ability to do its work relies on the generous support of our volunteers and donors. We need you and we appreciate your dedication to the work of the YWCA of Kalamazoo! Thank you again for your support, advocacy and commitment to the YWCA of Kalamazoo.

Together, we CAN eliminate racism and empower women!



Darlene H. Hybels,
Board Chair



Jennifer A. Shoub,
CEO

board of directors
january –december 2008

Board Officers:

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Margaret Patton, *Vice Chair*
Wendy Van Peenan, *Treasurer*
Leigh Ann Sayen, *Secretary*

Board Members:

Pat Coles-Chalmers
Susan M. Fall
Ann L. Fergemann (May - December 2008)*
Jillian Green
Diana Hernandez (May - December 2008)*
Brenda J. Hopson
Kelly McCormick (January - April 2008)*
Lisa Rodriguez
Namita Sharma (October – December 2008)*
Meg Smillie (January - April 2008)*
Rachel Parfet Worgess

*Board members served January – December unless otherwise noted.

committee members
january—december 2008

Development Committee:

Rachel Parfet Worgess, *Chair*
Patricia Coles—Chalmers
Susan M. Fall
Ann V. Parfet
Leigh Ann Sayen

Endowment and Investment Committee:

Wendy Van Peenan, *Chair*
Ann M. Fassler
Darlene H. Hybels
Michele M. Marquardt
Ann V. Parfet
Rachel Parfet Worgess
Leigh Ann Sayen



ywca of kalamazoo staff list
as of december 31, 2008

Jaime Banbury	Erika Mendez
Katherine Bell	Cheryle Moberley
Stephanie Beutel	Misty Moon-Larthridge
Amy Birdsall	Roberta Nelson
Sherry Brockway	Flora Orr
Deanna Burton	Aisha Othman
Amy Carlevato	Alyson Owens
Leah Catherman	Sharon Pemberton
Julie Cooper	Theresa Pitchford
Mallory Dowd	Meradi Ramirez
Maria Drawhorn	Kelly Robertson
Tara Earl	Christine Ruark
Jenifer Filipowicz	Sheila Sanders
Jennifer Frank	Jennifer Shoub
Hope Gray	Sandra Shubnell
Krystin Griffin	Pamela Sikkema
Caressa Hamby	Michele Streeter
Valerie Harding	Laurie Sweet
Keyara Harley	Kathleen Swikoski
Andrea Hickey	Joyce Thompson-Burton
Lindsay Hilger	Phyllis VanOrder
Shannen Housler	Rafael Vega
Sabrina Kerney	Pamela Wadsworth
Laurie Knight	Sheree Walker
Kimberlee Leland	Sherice Walker-Bomar
Kriss Ann Leonard	LaSondra Wayne
Abbie Maikowski	Bridgett Williams
Kaitlin Martin	Jo Williams
Susan Mastenbrook	Carol Zhumi

young women's christian association of kalamazoo, mi

Statement of Activities (Unrestricted Funds) for Year Ended December 31, 2008

revenues, gains & other support:

Contributions	
General	\$46,946
Special Projects	\$211,427
Greater Kalamazoo United Way	
Allocations	\$404,949
Designations	\$42,556
Foundations & Private Grants	\$355,725
Michigan Domestic Violence Prevention	
Treatment Board grants [DV, STOP, TSH, RPS]	\$456,825
Dept of Justice: VOCA	\$152,386
Other Government Grants and Contracts	\$515,164
State Tuition Reimbursements	\$51,694
Membership Dues	\$3,885
Program/Class Fees	\$148,997
Rental and Concessions Revenue	\$2,052
Investment Income	\$50,867
Realized gain/(loss) on investment	\$3,400
Miscellaneous	\$1,580
Total Revenues, gains and other support	\$2,448,453

The above information is excerpted from our annual audit report. The annual audited statements are available in the administrative offices of the YWCA. Our auditors, Plante & Moran, have expressed an "unqualified opinion on the 2008 audit report."

expenses and capital campaign activity:

Program expenses before depreciation														
YW-Community		\$92,967												
YW-Children's Center		\$462,777												
YW-Mentoring Program		\$114,422												
YW-Domestic Assault Program		\$1,201,603												
YW-Sexual Assault Program		\$344,263												
Total Program expense		\$2,216,032												
Total support services expenses		\$109,152												
Total Program and Support Services expenses before depreciation		\$2,325,184												
Excess (deficiency) of revenues over expenses before depreciation		\$123,269												
Depreciation expense		\$277,094												
Change in Unrestricted Operating Net Assets		(\$153,825)												
<table> <tr> <td colspan="3">Capital Campaign Activity</td> </tr> <tr> <td> Capital Campaign Income</td> <td>\$2,395,436</td> <td></td> </tr> <tr> <td> Non Capitalized Expenses</td> <td>\$198,930</td> <td></td> </tr> <tr> <td> Capitalized Expenses</td> <td>\$2,071,035</td> <td></td> </tr> </table>			Capital Campaign Activity			Capital Campaign Income	\$2,395,436		Non Capitalized Expenses	\$198,930		Capitalized Expenses	\$2,071,035	
Capital Campaign Activity														
Capital Campaign Income	\$2,395,436													
Non Capitalized Expenses	\$198,930													
Capitalized Expenses	\$2,071,035													
Change in Unrestricted Operating & Capital Campaign Net Assets		\$125,471												
Unrealized gain/(loss) on investments		(\$303,964)												
Change in Unrestricted Net Assets		(\$332,318)												

government grants and contracts

YWCA of Kalamazoo programs are supported in part by the following government grants and contracts:

City of Kalamazoo:
Emergency Shelter Grant, City Commission Initiative Funds,
HOME Funds and Community Development Block Grant
City of Portage
Emergency Food & Shelter Program
Kalamazoo County Department of Human Services
Michigan Crime Victim Services Commission¹
Michigan Department of Education
Michigan Domestic Violence Prevention and Treatment Board²
Michigan Department of Human Services
Michigan State Housing Development Authority
State of Michigan / U.S. Dept. of Justice³



1. Grant No. CVA# 20044-11V06 awarded to the YWCA of Kalamazoo by the Michigan Crime Victim Services Commission. The award of \$143,646 (80% of the project), comes from the Federal Crime Victims Fund, established by the Victims of Crime Act of 1984 administered by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The YWCA of Kalamazoo provides the required match valued at \$35,912 by the use of volunteers (est. 2,641 hours).
2. The YWCA wishes to thank the Michigan Domestic Violence Prevention and Treatment Board for their financial support. Points of view in this document are those of the author and do not necessarily represent the official position or policies of the Michigan Domestic Violence Prevention and Treatment Board.
3. Federal CFDA#16.588 from the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice. Points of view in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

2008 donors, member/associates and volunteers

Thank you! The YWCA's unique mission: eliminating racism and empowering women, is supported through hundreds of donations and volunteer hours. We are profoundly grateful for and very proud of each and every gift and volunteer hour that help us advocate against racism, sexism, violence and poverty.

donors

Anonymous (9)	Christine C. Ballard	Nancy Bogema	Steven and Valerie Brown	Ruth E. Caputo
Paula Aldridge	Marcie Barber	Margaret Bokar	Brueggemann & Sharma, PC	Kristi and Dave Carámbula
Paula Alfred	Marjorie Barber	Karen Bondarchuk and	Patt and Bill Brumlese	<i>In Honor of</i>
Rhonda and W. M. Allen	Karen R. and Charles A. Barnes	Ari Solomon	<i>In Memory of</i>	<i>Gail Griffin and</i>
Ramie and Cheryl Almeda	Kathleen Barnes	Kendra Bondie-Leland	<i>Larry Brenton</i>	<i>Robert Maust's Wedding</i>
Alpha Chi Omega Alumnae	Chris Bartley	Borgess Endoscopy	Ed and Mary Buczkowski	Mary and Norman Carlson
Royanda and Jerrell Amos	Callie Baskerville-Jones and	Borgess Visiting Nurse and	David M. and Gwen E. Buday	Allyson Carneal and
Amy L. Anderson	Robert Jones	Hospice Services	Marilyn R. and Phillip C. Buist	James Ross
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Kendra and John Anderson	Battle Creek Community	and Radiology	Brenda and John Bultema	Phillip and Carol Carra
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Arcus Foundation Gay and	Marie and Richard Bauman	<i>In Memory of</i>	Burdick-Thorne Foundation	Merry Carson
Lesbian Fund	BDO Seidman	<i>Kathleen VanDyke</i>	Janice E. and Dennis P. Burke	Christine K. Castle
Steven Arnett	Agnes A. Beaton	Susan Bourget and Peter Coles	Joan E. Burke	Maxine and Gabriel Chapman
Diana and River Artz-Iffland	Daryl and Robert Beattie	Ernestine Boyd	Elizabeth A. Burns	Sarah and Alan Chase
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<i>In Memory of</i>	Carol J. and Thomas F. Beech	Rena Brand	<i>Linda Garcia-Shelton,</i>	Patricia and John Chipman
<i>Kathleen VanDyke</i>	Ann G. Bennett	Bravo Restaurant and Café	<i>Nancy Houseman,</i>	Pat Choffin
Jane F. and Mark F. Bainbridge	<i>In Memory of</i>	Anne and Paul Bridenstine	<i>Karla Miller, Jean Bott</i>	<i>In Memory of</i>
Dr. and Mrs. Robert Baker	<i>Mrs. Robert (Alice) Hunter</i>	Jane A. Brigham	Robyn Burton	<i>Kathleen VanDyke</i>
<i>In Memory of</i>	Ellen and Robert Berg	Penny and Richard Briscoe	Thomas Burton	Jill and Daniel Christian
<i>Larry Brenton</i>	Deborah and James Beverly	Sally Bristol	Laurie and Paul Bushnell	<i>In Memory of</i>
Rodney and Gianna Balazs	Big Brothers Big Sisters,	Bronson Healthcare Group	Phyllis R. Buskirk	<i>Gail Gibson</i>
<i>In Honor of</i>	A Community of Caring	Sharon and Robert Brouwer	Danielle Butler	Christian Church
<i>Marilyn, Stephen, Audra</i>	Carole S. Birch	Angela Brown	Sharon L. Butler	(Disciples of Christ)
<i>& Alex Keiner, Rose &</i>	Amy Birdsall	Barbara J. Brown	Susan D. Buxton	Church Women United
<i>Oscar Parsons &</i>	Black Arts & Cultural Center	Janice Brown and	Robin K. Byrn	Church World Service
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<i>Virg Balazs, Colby & Ken</i>	Letitia C. Boerigter	Family Foundation	Karla A. Campbell	Raymond Dubray
<i>Balazs, Ed & Ira Balazs</i>	Janet W. Boesch	Mary C. and Don J. Brown	Martha and William Campbell	<i>In Memory of</i>
	Helen L. Bogatschow	Robert P. Brown	Margaret P. Cancro	<i>John Cipkus</i>

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Janet Clawitter
Joyce Cleveland
Nancy and Paul Clift
Carol B. and Donald W. Coggan
Peter Coles and Susan Bourget
Patricia Coles-Chalmers
Barbara Cole-Smith and
Belden Burr Smith
Joan Colgren
Ruth L. Collins
Lynda S. Colvin
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Fund
Nancy Malcomson Connable Fund
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Jenn Gorman's First Child*

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Kathleen M. and Donald F. Cooney
Rhonda Cooper
Cooper, Martin, & Chojnowski
Dawnanne Corbit
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Cynthia A. Cox
Deborah and Dale Cramer
Krista and Patrick Crocker
Nancy and Ron Crowell
CSM Group
Rita Culver

*In Honor of
Marjorie O. Springgate*

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James T. Curry
Dorothy U. Dalton Foundation
Elizabeth L. Day
Norma J. Dearborn
Meghan and David Decker
Ethel M. DeGroot
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Epsilon Chapter
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Marlene Denenfeld
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*In Honor of
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Sharon Dickenson
Diekema Hamann
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Linda Dixon-Jones
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Kathleen Doerfler
*In Memory of
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Annaliese and Donavan Dolph
*In Memory of
Larry Brenton*
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Deborah and Kurt Droppers
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Cheryl and William Dundon
Linda Dunn

Early, Lennon, Crocker &
Bartosiewicz, P.L.C.

*In Memory of
Larry Brenton*

Merry E. Eason
Angela Easterday
Marilyn Eccles
Hannelore Z. Eck
Eckert Wordell
Karen and Stuart Eddy
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Ann and Gary Fergemann
Connie and Steve Ferguson
James and Pamela Fett

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First Congregational Church
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Flegal & Tibbitts CPA
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Beverly B. Folz
Alice T. Foote
Mary E. Fopeano
Jean and James Forrest

*In Memory of
Carma Van Liere*

Tina and Larry Forsyth

*In Memory of
Larry Brenton*

Jennifer Frank
*In Memory of
Larry Brenton*
Franklin Templeton
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*In Honor of
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First Child*

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Robert Fry
Victoria S. Furman

*In Memory of
Kathleen Van Dyke*

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Virgil Kelpin

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Jeannene and Christopher Gatties
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Marie Kay Bach*

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Robert and Marilyn Geil
Alison Geist and Gary Gregg
Laura Geist and Jason Rapelje
Alida Geppert and
Barbara Clark
Elizabeth and Richard Gerstner
*In Memory of
Betty Goldsmith*
Sycketa and Carl Giacobone
Lori VanderMolen Gibson

Dorothy and Jack Gillis <i>In Memory of Larry Brenton</i>	Joyce and Russell Guetschow <i>In Memory of Larry Brenton</i>	Barbara Hamilton-Miller <i>In Memory of Larry Brenton</i>	Mary T. Heneghan Heritage Community of Kalamazoo	Michelle Hurry Donald D. Hursh and Daniel P. Hursh
Donald Gilmer and Lynn Weimeister	Gull Lake United Methodist Church	Karen Hammond Hammond Roto-Finish	Barbara and John Herman Denise Heskett-Al-Kharusy and Issa Al-Kharusy	The Honorable Carol Husum Bruce Hutchinson Carole Hutchinson
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Kalamazoo Community Church	Keystone Community Bank	Nelly C. Kurzmann	Kenneth E. Long	Su McAuliffe
Kalamazoo Community Foundation	Joan Khaled	Ladies' Library Association	<i>In Memory of Helen Long</i>	<i>In Honor of Mike and Jill MacAuliffe</i>
Kalamazoo County Child Abuse and Neglect Council	Melinda Khan	Tonia H. Lage	Jo Longnecker	Prudence D. McCabe
Kalamazoo County Department of Human Services	Carroll and Robert Kiel	<i>In Honor of Betty Christiansen</i>	Lynn L. Lonze	Sean A. McCann
Kalamazoo County Prosecuting Attorney's Office	Jean Kimmel	Lake Michigan Credit Union	Lord of Life Lutheran Church	Leland and Sesta McDonald
Kalamazoo Education Association	Richard and Katherine Kinas	Donna K. and Thomas W. Lambert	Judith K. Loudin	Krista T. McKay
Kalamazoo Gazette	Diane and Joseph Kincaid	<i>In Honor of Sally Putney</i>	Tish Loveless	Mary E. McLean
Kalamazoo Gay and Lesbian Resource Center	Kinetic Affect LLC	Jennifer Lang	Aija Lubavs	<i>In Honor of Jeni Shoub, Ann Parfet</i>
Kalamazoo Literacy Council	Barbara E. King	Susan and Ronald Larkin	Ludlow Family Fund*	Susan and Gregory McLeod
Kalamazoo Loaves & Fishes	Marlena and Kenneth Kirton	Catherine A. Larson	Laurel L. and Ronald N. Leuhrig	<i>In Memory of Larry Brenton</i>
Kalamazoo Log Cabin Quilters	Ellen Kisinger-Rothi and Patrick Rothi	Laureate Gamma Zeta	Paula and Ted Lupina	Irma McNulty
Kalamazoo Public Schools	Kathy L. Kissinger	Mary Ann and A. Gregory Laurell	Linda and N. Dean Mac Vicar	Betty McPhee
Kalamazoo Women of Today	Patricia and Robert Kittredge	Dr. Linda Law	Amy and Stephen MacMillan	Denise L. McPherson
Connie Kamerling	Sallie S. Kittredge	Jeanne M. Lawler-Marsac	Dawn E. Mahoney	Steven J. and Barbara McWethy
Steven Kamerling	Deborah and Dan Klein	Beverly E. Lawton	<i>In Honor of Robert and Jenn Gorman's First Child</i>	Shirley Jean Means
Marjorie Kars	Marian G. Klein	Rebecca Learner	Dora and Wayne Mann	Jane and John Mecomber
Helen Karsten	Evan and Sharon Kokales	Delores V. Leftwich	Rayline and Richard Manni	Meijer, Inc.
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G. Joan Keep	<i>In Honor of Leigh Ann Sayen</i>	Joyce and Robert Leppard	Joy Markin	<i>In Honor of Mary McLean</i>
W. K. Kellogg Foundation	Rick Kowalski and Jerry Preston	Mary Leveque	Dorothy and David Markusse	Kimberly and Craig Melvin
Dawne C. Kennedy	William H. Krasean, Jr.	<i>In Honor of Beverly Comins' Birthday</i>	June M. Marlett	Carole and Juan Mendez
Elizabeth A. Kerlikowske	Gary and Sara Krebill	Sharan and Randall Levine	Michele C. Marquardt	Carol K. Merrill
Anna Ketchum	Barbara Kreuzer	Dr. Barbara S. Liggett	Gloria Martinez	Carolyn Mesara
	Carolyn A. Krill	Joy and Timothy Light	Lowell B. Mason, Jr. and Elizabeth Upjohn Mason	Catherine C. and Robert C. Metzler
	Sandra Kristen	Margo R. Light	David C. and Nancy D. Maturen	Michigan PEO Chapter Q
	<i>In Honor of Linda Teeter</i>	Sabina and John Lilly	Linda May	Michigan Youth ChalleNGE Academy
	Karen and Thomas Kruse	Jean Linden	Gerald K. and Karen M. Maze	Charles D. Miller
	June and Wayne Kucks	Anne and Alexander Lipsey	<i>In Honor of Wendy Van Peenan</i>	<i>In Honor of The Westside Kiwanis Club of Kalamazoo</i>
	<i>In Memory of Larry Brenton</i>	Theresa and Brian Liska	Lillis M. and Gilbert A. McWethy	
	Rose Mary Kupiecki	<i>In Memory of Larry Brenton</i>		
		Jeanne Long and David Long		

June and Mason Miller
Katharine P. Miller
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Michelle L. and Matthew R. Molitor
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Shiela Sanders
Melissa Sarenius
Laura M. Sayen
Leigh Ann Sayen
Christine Schauer
Michelle Serlin
Namita Sharma
Andrea Sherman
Patricia J. Shiley
Jennifer A. Shoub
Sandra Shubnell
Pamela K. Sikkema
Scott Simmons
Hannah Skiba
Margaret E. Smillie
Rene Y. Sobleski
Lisa Steck
Marie L. Stevens
Layla Stewart
Joyce M. Stout
Marcia V. Stucki
Julie A. Sullivan
Laurie J. Sweet
Kathleen A. Swikoski
Kellie A. Swikoski
Sherry Thomas
Shikeyma Thomas
Karen Tindall

David T. Toh
Timmecha Townsend
Gwendolyn R. Tulk
Elizabeth Turner
Mary L. Tyler
Elizabeth Upjohn Mason
Monica Valdez
Wendy Van Peenan
Laura R. Van Zoest
Elizabeth VanDeWater
Phyllis A. VanOrder
Elizabeth Veenhuis
Rafael Vega
Pamela J. Wadsworth
Sheree Y. Walker
Sherice Walker-Bomar
Lori Weiss-Thole
Christina Weller
Alicia Westra
Anna L. Whitten
Geraldine S. Williams
Jo E. Williams
Latasha Williams
LynShannon Williams
Melissa Winnicker
Hollie Wood
Laura Ynclan
Jodi L. Younger
Brenda W. Zody

volunteers

Amy Adams-Miller
Jessica Amey
Katy Anderson
Zena Anderson
Cynthia Atkins
Katherine Bell
Marjorie Bird
Katherine Braun
Shamona Bryant
Samantha Buell
Theresa Butler
Larissa Button
Natalie Campos
Amanda Caron
Amy Cavanaugh
April Coleman
Misty Daily
Debbie Dawson
Jacklyn DeFranceschi
Magen Dennis
Alley DeVyllder
Mallory Dowd
Kiyondra Edmonds
Maggie Finwall
Jennifer Forestiere
Larissa Friday
Phyllisia Gant
Tamiko Garrett
Cheryl Green-Ollie
Kristen Griffith
Ashley Griffiths
Xen Gryphon
Andrea Hagen
Heather Haigh
Ashley Halladay
Val Harding

Keyara Harley
Sarah Hess
Julie Hibbs
Breanna Hill
Cherie Hilliker
Crystal Holmes
Lindsay Ingram
Kathy Isaacson
Jo Jacobs
Jonell Kakabeeke
Nikkea Kelley
Nancy Kovach
Rickey Kowalski
Rachael Koyl
Rebecca Krause
Rachel Long
Harry Madison
Carole Majka
Laura Mausolf
Emily Maywood
Jean Miles
Cheryle Moberley
Jennifer Montgomery
Devin Moon
Kyle Moon
Jan Neblock
Roberta Nelson
Julie Northrop
Aisha Othman
Alyson Owens
Candace Pallett
Diane Parker
Emily Periard
Pamela Perry
Evelyn Price
Sally Putney
Meradi Ramirez

Martha Ream
Susie Redmond
Jennifer Robbins
Anna Marie Rogers
Rozlyn Ross
Mary Ryan
Sheila Sanders
Laura Sayen
Dawn Sherman-Holiday
Mary Schultz
Beverly Shears
Jaimie Sierakowski
Brendon Steiner
Kathleen Swikoski
Rachel Tambling
Rafael Vega
Betsy Wagner
Angela Walker
Bianca Webster
Alicia Westra
Leann Whaley
Bridgett Williams
Geraldine Williams
Terri Yancy
Carly Yellin

It is always our intention to thoughtfully and appropriately credit our generous donors. Please contact the Development Office, 269-345-5595, ext.133, if we have made an error or omission. Thank you.

think about it...

the color of a person's skin
reveals one thing. the
color of a person's skin.

more for women
does **not** mean
less for men.

women's economic empowerment: addressing poverty



ywca community impact services

- Licensed child care and early education with a unique scholarship and subsidy program
- Mentoring for adult and teen women seeking economic and personal self-sufficiency
- Scattered-site transitional supportive housing and tenant based rental assistance for victims of domestic violence and their children

ywca children's center

- 693 volunteer hours given by 6 volunteers.
- 57,051 total hours of care provided.
- 17 families with 31 children received subsidized care, with an average subsidy of \$1960 each.
- 53 children and their families served.

ywca mentoring program

- 900 volunteer hours were reported for the mentoring program in 2008.
- 830 goals/tasks completed by 52 mentees in Kalamazoo.
- Between July of 1993 and December of 2008, 47 women (and therefore their families) who had been relying heavily on public assistance moved to a point where their own earnings were their primary source of income.
- Special accomplishments by mentees this year include: 42 out of 52 mentees were either employed or attending school; 1 mentee graduated middle school; 8 earned a vocational certificate; 2 gained full-time employment; 1 gained part-time employment; 11 obtained housing; additionally, 9 maintained employment for 1-year, 2 for 3 years, 1 for 7 years and 1 for 8 years.

ywca transitional supportive housing

- Provided 14,514 nights of transitional supportive housing to 25 adults and 59 children.

ywca tenant - based rental assistance

- Provided 25,070 nights of tenant based rental assistance to 30 adults and 59 children.

poverty rates in the state of michigan are growing rapidly. 500,000 michigan children live in poverty, while 1 in 3 people have low income and can not afford to meet their basic needs. ¹

community education & awareness: addressing racism & sexism



ywca community impact services

- Kalamazoo's Summit on Racism initiatives designed to dismantle institutional racism
- Solutions-focused advocacy, education and action regarding:
 - Women's history, status, contributions and empowerment
 - Domestic and sexual violence
 - Racism, sexism, prejudice and bias

1. Bureau of Labor Statistics, October 2008, Report 1008.
2. Income, Poverty, and Health Insurance Coverage in the United States: 2007. United States Census Bureau.

performance indicators

- Marjorie Springgate was honored as the 2008 YWCA Lifetime Woman of Achievement; Gwendolyn Hillman, Loistine Jackson and Judy Moore were honored as 2008 YWCA Women of Achievement.
- The YWCA, in partnership with the City of Kalamazoo and the Kalamazoo Community Foundation, held Kalamazoo's fifth annual Summit on Racism in 2008 where Tim Wise was featured as guest speaker, and over 200 people attended, reported their work and planned an agenda for three Initiatives focused on addressing institutional racism: Housing, Education, and Employment.
- The YWCA continued as a participant, along with Kalamazoo Network and the Alpha Kappa Alpha and Delta Sigma Theta sororities, in the Women's Education Coalition, the purpose of which is to provide renewable grant assistance to women seeking economic self-sufficiency through education goals. In 2008, the Women's Education Coalition endowment fund at the Kalamazoo Community Foundation awarded over \$50,000 in education grants for the 2007-2008 school year.
- The 2008 year-end Member and Associate total was 220, and 7,104 hours of volunteer service were given to the YWCA in 2008.

in 2007, women who were full time wage and salary workers had median weekly earnings that were only 80% of what was earned by their male counterparts.

in 2007, african american men and women earned approximately 60% of what was earned by their white counterparts, while hispanic men and women earned approximately 50%.

domestic and sexual assault crisis intervention: addressing violence



ywca community impact services

- 24-hour hotline
- Emergency shelter for females victims and their children
- Supportive advocacy at hospitals, courts, law enforcement agencies, etc.
- Non-hospital-based medical forensic examinations on site at the YWCA
- Individual counseling and support groups

ywca domestic assault program

- 13,856 nights of crisis shelter provided to 285 victims of domestic violence and 327 children.
- 723 residential and non-residential program participants received 1,778 hours of individual counseling, 904 hours of support group & 1,400 hours of advocacy.
- 1,395 individuals made crisis calls to the program seeking services and/or information/referral.
- 34 community education events for 1,242 individuals.
- 70 volunteers provided 2,534 hours of service.

domestic assault is prevalent in our society today, and can be physical, emotional, and/or sexual in nature. in 2008, over 20,000 cases of domestic assault were reported in kalamazoo county. ¹

ywca sexual assault program

- 274 crisis, information and referral calls received.
- 92 forensic exams performed on-site at the YWCA for sexual assault survivors.
- Supportive volunteers spent 1,552 hours providing support to victims at hospitals and at the YWCA, and 1,395 additional hours on-call.
- 720 hours of individual counseling for 172 program participants; 423 hours of support group sessions for 47 participants; 208 educational presentations were made to 4,783 people in middle and high school groups, colleges, at-risk programs, and community groups.
- 157 “You Are Special” presentations were made to 2,974 elementary school children.

every 2 minutes, someone is sexually assaulted in the united states. in 2007, 83% of sexual assaults in michigan were committed by someone the victim knew. ²

1. Kalamazoo County, Prosecuting Attorney's Office, 2008.

2. Rape, Abuse, and Incest, National Network, www.rainn.org, 2009

YWCA of Kalamazoo

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empowering women**

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