

## YWCA of Salt Lake City Job Announcement

**Job Title:** Domestic Violence Shelter Advocate – Full Time Night Shift

**Job Description:**

Empower women and work toward racial justice in your local community. Rewarding opportunity for a mature and self-confident advocate in Utah's oldest, largest and most comprehensive provider of shelter, housing and supportive services for women and children who have experienced family violence. The ideal candidate will be committed to our mission, healthy, loving, energetic and enjoy fostering a supportive and welcoming community environment. The YWCA is an equal opportunity employer and values a diverse workplace.

**Responsibilities:**

- Ensure the health and safety of women and children arriving and staying at the YWCA.
- Provide empathy and support to create a safe and caring environment.
- Conduct intake interviews for new program arrivals.
- Educate women about the dynamics of domestic violence and the services offered by the YWCA and other community organizations.
- Respond to crisis phone calls on evenings, weekends, and holidays.
- Articulate and promote high ethical standards in all YWCA programs, activities, and services.
- Establish and maintain effective working relationship with YWCA staff and any other organizations and individuals important to the success of the YWCA's work.

**Minimum Required Qualifications:**

- Committed to empowering women and girls and eliminating racism.
- Enthusiasm for working with women and children.
- Some college or other post-secondary education or training in the social service profession is preferred.
- Fluency in English is required, Spanish is beneficial.
- Knowledge of domestic violence preferred.
- Healthy and mature. Able to model strength and empowering, respectful behavior.
- Outstanding interpersonal skills. Highly effective in communication, conflict resolution, problem solving, and crisis management.
- Team player. Must be able to significantly contribute to an agency wide team approach.
- Reliable and responsible. Must be able to work evenings, overnight, and weekends.
- Ability to relate positively to people of diverse ages, ethnicity, socio-economic levels, beliefs and lifestyles.
- If driving on agency business, a valid driver's license and current automobile insurance are required.

**Reports to:** Shelter Manager  
**Hours:** 40 hours/week, weekends required.  
**Salary:** \$10.50/hour + benefits including an excellent retirement plan.  
**To Apply:** Send resume and application (download at [www.ywca.com](http://www.ywca.com)) to Lisa Woirhaye, Shelter Manager  
YWCA, 322 East 300 South, Salt Lake City 84111  
**Fax/Email:** (801) 355-2826 / [lwoirhaye@ywca.com](mailto:lwoirhaye@ywca.com)  
**Posted:** November 20, 2009  
**Deadline:** Open until filled  
**Website:** [www.ywca.com](http://www.ywca.com)

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*A voice for women. A force for change. A place for hope. Since 1906.*