

And justice for all: Creating a safe and inclusive community

**Brought to you by the YWCA in partnership with Seeking Tolerance And Justice Over Hate (STAJOH)
and the Madison Police Department**

CONFERENCE OVERVIEW:

October 16 & 17
The Sheraton Hotel
706 John Nolen Dr.
Madison, Wisconsin 53713

At last year's Racial Justice Summit, our community had discussions and voted to select the following ongoing Racial Justice initiative: to reduce the racial disparity in the incarceration rate and its impact on the families in our community. Wisconsin has one of the highest racial incarceration rate disparities in the nation, and Dane County has the highest in the state, incarcerating 97 African-Americans for every one Caucasian for drug offenses. To continue the work started at last year's Summit, this initiative will be the focus of the 2008 Racial Justice Summit.

Topics and Presentations include:

- Analyzing and Responding to Racial Disparities in the Criminal Justice System
- Promising Practices in Reducing Racial Disparities
- Racial Disparities in Criminal Justice in Wisconsin
- Racial Justice and Dialogue: Do the Two Go Together?
- Perspectives on Racial Profiling
- Racial Justice Dialogues for Criminal Justice Professionals
- The Real Cost of Prisons for Women and Children
- Returning Prisoner Re-entry Simulation

KEYNOTE PRESENTATIONS INCLUDE:

Analyzing and Responding to Racial Disparities in the Criminal Justice System

Marc Mauer will provide an analysis of the dramatic rise in the use of imprisonment over the past three decades, and its particular impact on communities of color. These trends can be reversed through proactive initiatives that involve both the criminal justice system and the community.



Marc Mauer is the Executive Director of The Sentencing Project, a national non-profit organization engaged in research and advocacy on criminal justice policy. His critically acclaimed book, *Race to Incarcerate*, was named a semifinalist for the Robert F. Kennedy Book Award, and he is the co-editor of *Invisible Punishment*, a collection of essays that examine the social costs of incarceration. Mr. Mauer

frequently lectures before a broad range of national and international audiences, appears regularly on television and radio networks, and is an adjunct faculty member at George Washington University. Mr. Mauer is the recipient of the Donald Cressey Award for contributions to criminal justice research and the Alfred Lindesmith Award for drug policy scholarship.

Promising Practices in Reducing Racial Disparities

Some states and localities have begun to take a hard look at the disproportionate impact of mass incarceration on communities of color, particularly black communities. Amanda Petteruti will present promising practices for reducing racial disparities that are emerging in both the juvenile justice and adult criminal justice field.

Amanda Petteruti is a researcher and policy analyst at the Justice Policy Institute (JPI) with approximately seven years of combined experience in education and criminal justice policy. Petteruti has earned a Master of Arts in education policy and leadership from the University of Maryland College Park and a Bachelor of Arts in sociology from Bates College. Petteruti has contributed to several reports related to education policy and co-authored *The Vortex: The Concentrated Racial Impact of Drug Imprisonment and the Characteristics of Punitive Counties* and JPI's Public Safety Policy Brief series.

Racial Disparities in Criminal Justice in Wisconsin

Pamela Oliver will discuss local and statewide racial disparities. Incarceration by race and offense over time is discussed using multi-colored graphs that make the patterns clear. Charts show how incarceration and racial disparities increased over time nationally, how Wisconsin compares to the nation and how Wisconsin's counties compare to each other. Break outs by offense show the importance of the drug war. Break outs by admission type show the importance of escalating revocations from probation and parole. Age patterns show how Black youth in particular are being affected. The presentation is lively and interactive, as audience members are encouraged to ask questions and bring their own experiences and knowledge to bear on interpreting the data.



Pamela Oliver is a UW Madison Professor of Sociology and is well-known for her work on collective action and social movements. She has done a detailed analysis of racial disparities in imprisonment and arrest in Wisconsin.

Racial Justice and Dialogue: Do the Two Go Together?

Isn't calling for dialogue about race just a way to avoid taking action to achieve racial justice? Katherine Cramer Walsh will discuss the experiences of people around the country who are using organized dialogue to improve race relations. She'll discuss the promises and the challenges of this approach and give us all some food for thought as we think about whether what Madison needs is more dialogue about race.

Katherine Cramer Walsh (B.A. University of Wisconsin-Madison



1994, Ph.D. University of Michigan 2000) is an associate professor in the Department of Political Science, affiliate professor of the School of Journalism and Mass Communication, affiliate professor of the LaFollette Institute for Public Affairs, and faculty director of the Wisconsin public opinion survey, the Badger Poll, at the University of Wisconsin-Madison. Her work focuses on public opinion, political

communication, civic engagement, and deliberative democracy. She is the author of *Talking about Race: Community Dialogues and the Politics of Difference* (University of Chicago Press, 2007), *Talking about Politics: Informal Groups and Social Identity in American Life* (University of Chicago Press, 2004) and co-author of *Democracy at Risk: How Political Choices Have Undermined Citizenship and What We Can Do About It* with the members of the American Political Science Association's Task Force on Civic Engagement and Civic Education (Brookings, 2005).

October 16, 2008

8:30-9:00 -- Registration

9:00-9:30 -- Welcome and Introduction

Eileen Mershart, YWCA CEO
Chief Noble Wray, Madison Police Department

9:30-10:30 -- Analyzing and Responding to Racial Disparities in the Criminal Justice System

Marc Mauer - Executive Director of the Sentencing Project

10:45-11:45 -- Racial Disparities in Criminal Justice in Wisconsin

Pam Oliver - UW Madison Professor of Sociology

11:45-1:00 -- Lunch

1:00-4:30 -- Begin break-out Sessions:

#1 - Community Perspectives on Profiling*

For communities and agencies that want to work together, one of the greatest obstacles to building trust surrounds the controversial topic of Racial Profiling. Perspectives On Profiling is a dynamic workshop that utilizes a cutting edge training tool that gives participants the opportunity to be immersed in the issue and look at the topic from multiple perspectives. Participants will “play characters” and “walk in the shoes” of officers from a fictitious police department being accused of racial profiling and make choices for them that reveal the dynamics of the racial profiling. The training confronts a number of complex issues that surround the debate:

- The confusion surrounding the definition of terms
- The myth that statistics prove that an individual member of a specific racial group is more likely to commit a given crime than anybody else
- The danger of Officers abandoning their intuitive skills out of fear of being accused of bias and racial profiling.

#2 - The Real Cost of Prisons on Women and Children.

This workshop provides a political/economic analysis of the direct and indirect costs of incarcerating women, including: race/class/gender/locality and the war on drugs; the effect of drug laws and policies on women and children; far-reaching consequences of the incarceration of women; the demonization of women who use drugs; the impact on children and the disruption of family life; and consequences regarding welfare, housing, health care, and food stamps. It will also address alternatives such as harm reduction strategies and trauma-informed, gender specific drug treatment models.

Presenter: Joanne Archibald is the Associate Director at Beyondmedia Education in Chicago. Before moving to Beyondmedia in 2007, Ms. Archibald worked with Chicago Legal Advocacy for Incarcerated Mothers (CLAIM). Ms. Archibald earned her bachelor's degree at Northeastern Illinois University in 1994. She was trained in community organizing at the National Training and Information Center and the Leadership Training Institute of the National Network for Women in Prison, for which she then was chosen to serve as a trainer. From 2004-2006 she served on the Mayoral Policy Caucus on Prisoner Reentry, and currently evaluates prisoner research for Northwestern University's Institutional Review Board.

#3 - Part I: Racial Justice Dialogues for Criminal Justice Professionals**

Racial Justice Dialogues, a two-day session, is an innovative, interactive anti-racism legal education course created by the Past Presidents Advisory Council of the Ohio State Bar Foundation. Developed for the Ohio State Bar Foundation by the YWCA of Columbus, in partnership with the Ohio Judicial College and University of Toledo's Criminal Justice Studies Department, Racial Justice Dialogues was tested with a group of 16 judges in October 2005 through a program sponsored by the Ohio Judicial College.

*For presenter biographies see day two break-out session #4

**For presenter biographies see day two break-out session #6

5:00-7:00 -- Networking

Inspiration Room at the Sheraton Hotel - Cash Bar & Snacks

October 17, 2008

8:30-9:30 -- Promising Practices in Reducing Racial Disparities

Amanda Petteruti - The Justice Policy Institute

9:30-12:30 -- Conclude break-out tracks

#4 - Perspectives on Profiling for Law Enforcement Professionals

Perspectives on Profiling is a dynamic workshop for law enforcement around the topic of Racial Profiling. It utilizes a cutting edge training tool that moves participants into a new paradigm of thought on the subject. The workshop is sensitive to the challenges that face Law Enforcement both in reality and in the management of public perception. The training confronts a number of complex issues that surround the debate on Racial Profiling including:

- The confusion surrounding the definition of terms
- The myth that statistics prove that an individual member of a specific racial group is more likely to commit a given crime than anybody else
- The danger of Officers abandoning their intuitive skills out of fear of being accused of bias and racial profiling

Presenter: Sunny Lee is the Director of Tools for Tolerance® Program for Law Enforcement at the Simon Wiesenthal Center, Museum of Tolerance. The Tools for Tolerance® for Law Enforcement presents professional development training programs specializing in areas of human relations and ethical decision-making. Since 1996, the programs have trained over 80,000 members of law enforcement from the recruit level to command staff. She will co-facilitate with Lieutenant Gary Montecucullo, a peace officer serving with the Museum of Tolerance program since 1996. As an adjunct faculty member, Gary has facilitated a number of programs including Perspectives on Profiling and the Changing Role of Law Enforcement.

#5 - Returning prisoner re-entry simulation by MUM

Madison-area Urban Ministry (MUM) shares its re-entry video, “Today's Prisoners, Tomorrow's Neighbors” which follows the re-entry of a formerly incarcerated young man who returns to Dane County. The Simulation provides you with an eye opening opportunity to “walk in the shoes” of a former prisoner and to see the kinds of challenges people face when they return home from prison. With an emphasis upon the victim's story, MUM promotes the idea of Restorative Justice in which the whole community is healed.

Presenter: Madison-area Urban Ministry (MUM) is an interfaith social justice organization that has spurred social change in and about Dane County for 35 years. MUM links over 100 diverse faith communities and many individuals to offer a prophetic voice for justice - neighbors working together for social change.

#6 - Part II: Racial Justice Dialogues for Criminal Justice Professionals

Continuation of Break-out session #3. Only available to those who attended session #3 on October 16.

Presenter: Courtnee Carrigan is trained in conflict resolution, facilitation and leadership training/development. She earned two B.A.'s and a Certificate from the University of Cincinnati. She is a consultant for the National Underground Railroad Freedom Center, as a facilitator for the Dialogue Zone. Currently, Courtnee serves as the Director of the Racial Justice Department at the YWCA Columbus. She will co-facilitate with Elliot Fishman, a trained mediator and facilitator. He graduated from Miami University with an A.B. and his Juris Doctor from The Ohio State University College of Law.

1:15-2:00 -- Racial Justice and Dialogue: Do the Two Go Together?

Katherine Cramer Walsh - UW Madison Professor of Political Science

2:00-3:15 -- Action Planning

3:15-4:00 -- Closing Remarks

Ken Streit - UW Madison Clinical Associate Professor of Law

(Please duplicate this form for additional guests.)

Fees: Two Day Workshop = \$100 Early Bird Price = \$75
 One Day Workshop = \$75 Early Bird Price = \$50
 Scholarships Available
 Early bird prices are in effect if registering before 9/22/08.

Conference Location: The Sheraton Hotel, 706 John Nolen Dr.,
 Madison, WI 53713

Conference Lodging: A block of rooms has been reserved at
 the Sheraton Hotel. Visit <http://www.starwoodmeeting.com/Star-GroupsWeb/res?id=0808012816&key=65F72> for information.

Continuing Education Credits:
 Summit has been approved for Judicial Education Units.
 Social Work CEH certificates are available upon request.
 Summit has been approved for 14.5 CLE credits.

Sponsor an attendee: If you would like to make a donation to the
 scholarship fund, please indicate your gift on the registration form.
 Scholarships will enable someone who would not otherwise be able to
 attend to participate in the Summit.

Space is limited, please register early to ensure your seat.
RSVP Deadline 10/8/08.

Conference Sponsors

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eliminating racism
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ywca
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LEADERSHIP LEVEL (\$1500-\$4999)



COMMUNITY PARTNERS (\$500 - \$1000)

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- Madison Urban Ministry
- Seeking Tolerance and Justice Over Hate
- Task Force on Money, Education and Prisons
- The Road Home
- The University of Wisconsin - Law School
- The University of Wisconsin - Police Department
- The University of Wisconsin - School of Social Work
- Wisconsin Public Defenders
- Wisconsin Public Radio

For more information...

Contact Colleen at racialjustice@ywcamadison.org or
 Debra at dschwabe@ywcamadison.org.

YWCA Madison
101 East Mifflin Street • Madison, WI 53703
608-257-1436 • Fax 608-257-1439
www.ywcamadison.org

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Home number _____

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Fax _____

Email address _____

Special Dietary Needs _____

Break Out Session Preferences

Please circle your preference for break-out sessions by using the break-out session number listed on the agenda page.

October 16: 1st Choice: 1 2 3 2nd Choice: 1 2 3
October 17: 1st Choice: 4 5 6 2nd Choice: 4 5 6

Check here if you are requesting Social Work CEHs

Fee Structure

Early Bird Registration - Discounted rates before 9/22/08
 One Day \$50 (Circle date attending: *October 16* or *October 17*)
 Two Day: \$75

Pricing after 9/22/08
 One Day: \$75 (Circle date attending: *October 16* or *October 17*)
 Two Day: \$100

Scholarship Fund Donation: Amount \$ _____

Payment Information

Fax: 608-257-1439 (Credit Card Only)
 Mail: Please detach this form and return to YWCA Madison, 101 E. Mifflin Street, Madison, WI 53703

Enclosed is my check # _____ for \$ _____
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Charge my Visa/Mastercard \$ _____.

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Phone: Call Colleen or Debra at 608-257-1436 (9:00am - 4:30pm Monday through Friday - Credit Card Only)

Internet: www.ywcamadison.org (credit card via secure website)

Optional Information:

- Male
- Female

- Alaskan Native
- American Indian
- Asian
- Black
- Hispanic
- Pacific Islander
- White
- Other

Date of birth _____

This information is collected for statistical purposes only.

www.ywcamadison.org



2008 Racial Justice Summit
And justice for all:
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racial justice initiative
ywca
eliminating racism
empowering women

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“Our system of justice is based on the requirement that every person be treated fairly and equally under the law. I’m confident that the Summit will bring together a wide range of public and private sector groups to continue working to see that Wisconsin reaches this goal.” - Governor Doyle