

our voice

eliminating racism
empowering women

ywca

madison

Fall 2004

First Training Partnership for Skilled Trades Graduates Eager for Apprenticeship Placements



Top row L-R: Allie Whitson, Joseph Hurst, Reggie Williams; 2nd row L-R: Loeun Pen, Laikita Buie, Lester Harris; Graduates not pictured: Donte Beasley, Antonio Newson, Dennis Banks, Jennifer O'Brien

The Training Partnership for the Skilled Trades (TPST) program graduated its first class on September 23, 2004. "It was really a special day for our fledgling program," stated Mary Watrud, TPST Program Coordinator and 26 year veteran steam fitter. "The graduation ceremony was held at the Labor Temple to celebrate the hard work and accomplishments of the ten people who graduated from our first session and to kick off a great, up and coming program," Watrud said. Graduates and their families, along with YWCA staff and members of the labor community, attended the celebrated event. Santiago Rosas, Director of the Construction Labor Management Council said he "was happy to see women and people of color at the Labor Temple to begin their pursuit into the trades."

Program graduates are awaiting placement into apprenticeships and entry into family supporting jobs in the skilled trades as carpenters, electricians, steam fitters and

laborers. "This step will make a great difference in their lives because they will no longer have to work two jobs just to pay their rent. They will never have to wonder if their child is sick enough to take to a doctor they can't afford," Watrud said. According to Watrud a \$20 to \$30 an hour skilled trades union job will mean looking for a house to buy instead of trying to scrape together the rent. It will mean health insurance for their families, a pension that will ensure that their hard work will pay off for the rest of their lives.

"This step will make a great difference in their lives because they will no longer have to work two jobs just to pay their rent."

In the Madison area, women comprise just over 3% and minorities just under 4% of the construction trade apprentices. The TPST program targets minorities and women who are already interested in the trades, but need help getting their foot in the door. The program helps participants learn skills like special visualization, mechanical comprehension, job skills and personal finance management. The program provides orientation, tutoring and assistance for participants to successfully obtain apprenticeships in the skilled trades.

Participants in the first graduating class had to overcome many challenges including working two jobs, taking care of children, health problems and being involved in the community while preparing to take apprenticeship tests. Watrud reported about one student that, with the help of tutors and working with his cousin outside of class, he brought his math score up almost four grade levels and his reading level up six grade levels. "His smile lit up the room as he talked about sharing his success with his mother for her birthday," Watrud said.

To learn more about the program contact Mary Watrud at 287-1602 or Leslie Westerfelt at 287-1063.

A “Second Chance” for Mother of Three

Kari and her three children arrived in Madison shortly before the winter holidays almost two years ago. Kari had left her hometown, the only place she and her children had ever known, to escape a violent relationship. Kari’s family was placed at the YWCA homeless shelter shortly after arriving in Madison.

Kari received help from her YWCA Case Manager to find housing and connect with resources. She enrolled in the W-2, Wisconsin’s Welfare to Work program, but was unable to find housing that was affordable while making W-2 benefits of only \$673 per month.

Kari was accepted into the Second Chance Apartment Project, where she received affordable housing, intensive case management, and the opportunity to build a support network. Her Case Manager and mentors from her sponsoring congregation met with her weekly. With this support, Kari and her children set goals and attained them. Kari regained her confidence and was helped to find a good job. She has since received a promotion and feels she has finally found a real career. Kari’s older children were matched with tutors, and her younger son enrolled in preschool. Her children had their first opportunity to join sports leagues. Kari paid past debts and began budgeting for savings. Kari and her children received the support they needed to turn their situation around and make a real home for themselves in Madison.

Kari recently graduated from the Second Chance Apartment Project. She and her children continue their relationship with their mentors. The family moves on from the program with the confidence, skills, and support necessary for continued success.

Second Chance Apartment Project Grows

The Second Chance Apartment Project is a partnership between the YWCA, Interfaith Hospitality Network, and local congregations to end homelessness in our community. Homeless families are referred to the program through the YWCA and IHN homeless shelters. These families are then provided with affordable housing, intensive case management, and mentor support.

Each congregation involved in the program provides rental of one apartment in the community, volunteer mentors to work with the family, furniture and housewares for the family, moving assistance to the family, and assistance with cleaning or repairs. IHN Provides intensive case

management for the families, training and supervision for volunteer mentors, and technical assistance for the congregations. YWCA provides tenant education through the Second Chance Workshops, assistance to the family in the area of employment, screening of families, contact with property owners, collecting rent from the families, and administering an Individual Development Account into which rent is deposited and saved for utility payments, paying off family debt, meeting educational goals, etc.

Families may remain in the program for up to two years. During this time, they learn skills necessary to maintain future housing and become more economically secure. Families have the opportunity to eliminate many of the barriers that prevented them from securing and maintaining affordable housing in the past.

Recently, the Second Chance Apartment Project has grown to include eight sponsored apartments with a ninth on the way. Our ninth apartment is being sponsored by the Village of Shorewood in partnership with Midvale Lutheran Church. Shorewood has provided a new opportunity for our project to expand our list of sponsors to include groups outside of the faith community. Our apartment sponsors include Beth Israel Center, First Unitarian Society, Covenant Presbyterian, Temple Beth El, Lake Edge UCC, First Congregational UCC, Bethany United Methodist, and Lake Edge UCC. A local landlord has also donated the use of an apartment to the program.

If your congregation or group is interested in learning more about the Second Chance Apartment Project or you are a landlord who would like to donate the use of an apartment to the program, please contact Lisa Subeck at 257-1436. We have many families in need of the program and are always looking to form new partnerships so we may grow.

empowerment.

Seema Kapani and Dane Dances Accept 2004 Racial Justice Award



Seema Kapani (left) acknowledges the audience at the luncheon; Peter Anderson accepts the award on behalf of Dane Dances Inc. from Jonathan Gramling (right).

The YWCA presented its 2004 Racial Justice Award to Seema Kapani and Dane Dances, Inc. on October 11th at the "It's Time to Talk" Racial Justice Forum held at the Concourse Hotel with nearly 300 people in attendance. Jonathan Gramling, the 2003 Racial Justice Award winner, presented the awards to Seema Kapani and Dane Dances, Inc. for their efforts to create a more tolerant and diverse society. The YWCA has given its Racial Justice Award since 1990 to recognize and honor individuals, corporations and organizations that work for the elimination of racism and the creation of racial equity.

Seema Kapani was recognized for her unwavering commitment to racial equality and for her innovative efforts to create a more welcoming and diverse campus community in Madison. Seema has over 20 years of successful accomplishments in the field of diversity education. Seema has designed and facilitated professional development programs that focus on equity and diversity issues facing faculty, staff, and students in the UW Madison Community. She works through these programs at the University, as well as with many community groups, to advocate for transformation on the personal, interpersonal, and institutional level.

Dane Dances, Inc. has a mission to create a place for everyone in Dane County to have a joyous social experience dancing to great music together. Out of that social interaction, people develop an appreciation and respect for their diverse community. Each week, several thousand people, including families, people of different races, ages, backgrounds, cultures and lifestyles, gather to dance, picnic, and enjoy the music. Dane Dances, Inc. is successful because at each step they strive for diversity through their food vendors, music, volunteers, sponsors, organizers, and fun loving participants.

Third Street Mom Moving Ahead!

Cresie and her daughter lived at the YWCA this year as part of the Third Street program. Third Street provided Cresie with her first apartment when she turned 18 years old and was looking for a chance to live on her own and become independent. "Third Street has helped me be responsible in paying rent, saving money and has made me want to follow my goals," Cresie stated recently. She also said it was a place where she felt very safe to be on her own for the first time.

Cresie does not spend much time at the YWCA because she is very busy with school, work and her dance troupe. Cresie will graduate from high school in January and hopes to begin taking classes at MATC. She is anxious to keep moving and inquired recently whether she could start classes at MATC before she got her diploma in mid-January. Cresie also works part-time at the Boys and Girls Club as a program assistant helping younger children in after school programs with homework, computers and other activities.

"Shu La Wa Wa Toe Toe" dance troupe, coached by her mom, with Cresie's help, seems to be her favorite thing to do. The troupe has twenty members who range in age from 7 years old to 20 years old. They perform at many community events and even did a performance at the Third Street Annual Picnic. Everyone at the picnic enjoyed the live spirited performance of the dance troupe.

Cresie moved into a new apartment in October after being in the Third Street Program for six months. She found an apartment closer to school, work and family. Third Street provided her an opportunity to build a good housing reference, gain confidence and learn some skills. It was a stepping-stone to her next home.



Cresie (center) performs with the "Shu La Wa Wa Toe Toe" dance troupe.

YWCA Book Pick: “The Hundred Secret Senses”

The YWCA recommended read for Winter is *The Hundred Secret Senses*, by Amy Tan. The Library Journal states: as in *The Joy Luck Club* (LJ 2/15/89), Tan unwinds another haunting tale that examines the ties binding Chinese Americans to their ancestors. Nearing divorce from her husband, Simon, Olivia Yee is guided by her elder half-sister, the irrepressible Kwan, into the heart of China. Olivia was five when 18-year-old Kwan first joined her family in the United States, and though always irritated by Kwan's oddities, Olivia was entranced by her eerie dreams of the ghost World of Yin. Only when visiting Kwan's home in Changmian does Olivia realize the dreams are, in Kwan's mind, memories from past lives...Tan tells a mysterious, believable story and delivers Kwan's clipped, immigrant voice and engaging personality with charming clarity. Books can be purchased for 20% off at Borders East and West, and the Madison Public Library has book kits available for book groups to check out.

Discussion Points for *The Hundred Secret Senses*

Throughout the novel, Olivia resists the love, the stories, and the Yin eyes of her half-sister, Kwan. Why is she so resistant? When does she accept Kwan's Yin eyes and her stories?

How does Olivia's relationship with her mother and her early loss of her father affect her relationship with Kwan? With her husband, Simon?

What is the significance of Olivia's career as a photographer? What does it show about her feelings toward her memory? How does she use her camera to connect with people and events?

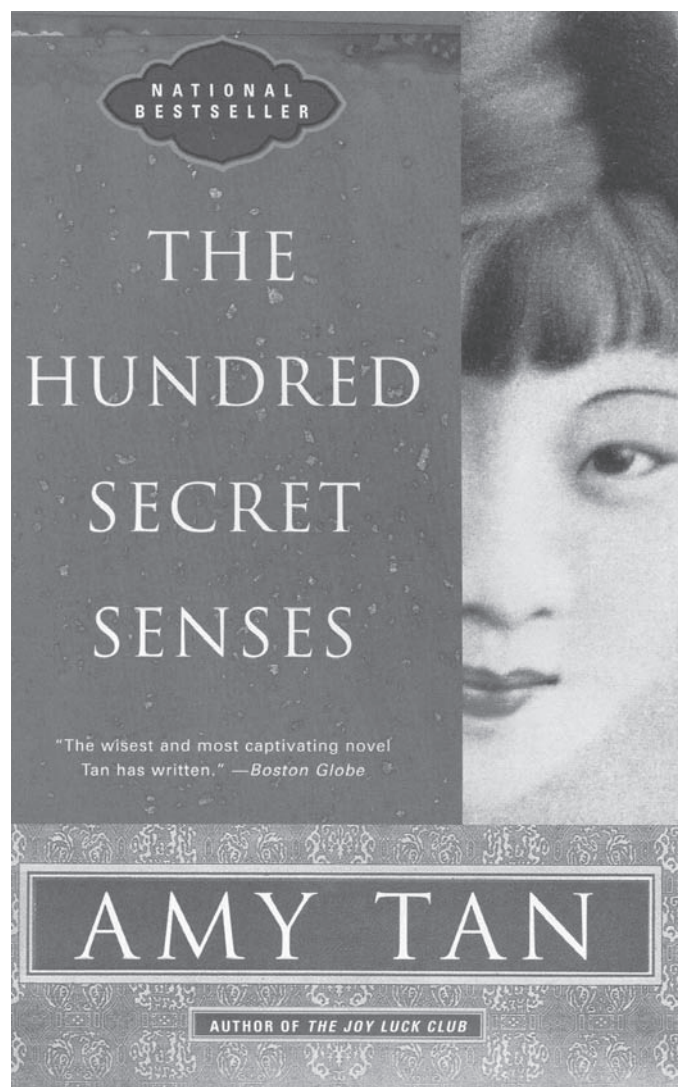
How do lies, promises, friendship and love bind people through more than one lifetime in *The Hundred Secret Senses*? How do they break down the boundaries between the past and the present?

What does the story about Kwan's growing up with a girl named Buncake say about her identity? How does Olivia react to the story?

On page 357, Olivia says “truth lies not in logic but in hope, both past and future.” What does she mean by this? How does she arrive at this conclusion? Do you agree with her?

Do you think Kwan is fated to disappear in China? Why or why not?

How does Olivia change because of the events that take place in China?



2005 Racial Justice Calendar.

Unlearning Racism

Pyle Center (702 Langdon St.)
 Thursday, January 20th 1:00-5:00
 Tuesday, April 26th 8:00-noon
 Thursday, July 7th 8:00-noon

Brown Bag "It's Time to Talk" lunches

Catholic Multicultural Center
 (1862 Beld St.)
 Wednesday, February 16th noon-1:00
 Wednesday, May 18th noon-1:00
 Wednesday, August 17th noon-1:00
 Wednesday, November 16th noon-1:00

Brown Bag "It's Time to Talk" lunch for Unlearning

Racism program graduates
 YWCA (101 E. Mifflin St.)
 Tuesday, March 8th noon-1:00
 Tuesday, June 14th noon-1:00
 Tuesday, September 18th noon-1:00
 Tuesday, December 13th noon-1:00

October: Annual Racial Justice Forum

Check our website at www.ywcamadison.org for details closer to the event

"To register or to receive more information, please contact the YWCA at 257-1436 or racialjustice@ywcamadison.org. To learn more about our programs, visit our website at www.ywcamadison.org."

Thank you!

The YWCA thanks all of the sponsors and volunteers involved in making the 2004 Week Without Violence a huge success! Special thanks to our volunteer judges and facilitators for all of your hard work, time, and energy! We would not be able to make the Week Without Violence happen without the support of our sponsors:



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become a member.

name	company organization
address	city/state/zip
phone number	email address

- Check Enclosed. Please make check payable to **YWCA Madison**, 101 East Mifflin Street, Madison, WI 53703
- Mastercard Visa Card # _____ Expires _____
- Signature _____

- please check your membership support level
- \$50
- \$100
- \$250
- \$500
- other \$ _____

membership minimum: senior/students = \$20.00 regular = \$35.00 friend = \$250 or more



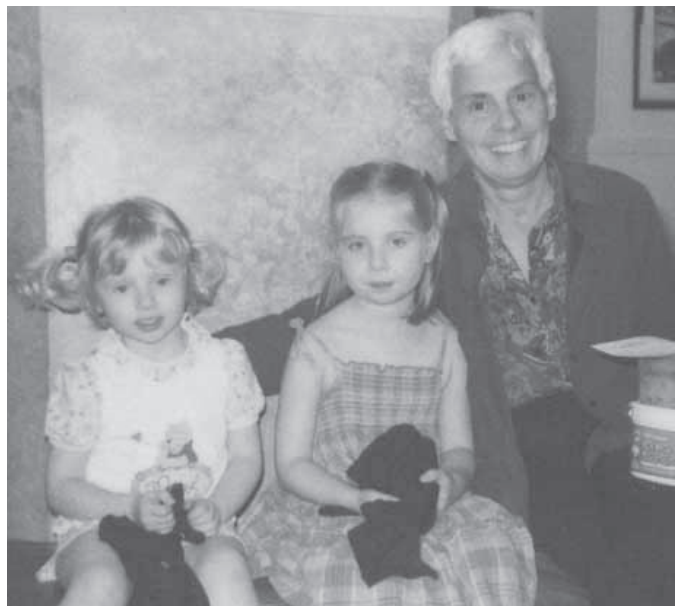
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Five-Year-Old Philanthropist



Anna Langdon (5), center, is an entrepreneur and a philanthropist. This summer Anna opened a lemonade stand outside of her home in DeForest. Because of a conversation with her mother about homelessness, Anna wanted to make a difference for homeless children. She decided to donate the entire proceeds of her lemonade stand venture to benefit the homeless children here at the YWCA homeless shelter. Anna and her sister Sarah (3) presented a check for \$12.47 along with delicious cookies for the children in the shelter to Eileen Mershart, YWCA Executive Director. Anna and Sarah are the daughters of Jim and Eileen Langdon.

Holiday Gifts

Last year, thanks to the help of many groups, businesses and individuals the YWCA was able to brighten the holidays for close to 250 children and adults who live at or participated in YWCA programs. Many children received toys and clothing that were on their wish lists. If you are interested in adopting a child or family for holiday gifts please contact Nancy or Marcy at 257-1436. We can provide you with general or specific needs and wishes of a child or family. We hope to deliver and distribute many of the gifts the week of December 13th at our holiday events.

Give to the YWCA Online

You can now give to the YWCA on our website at www.ywcamadison.org. Click on the Just Give or Network for Good icons.

Barnes & Noble Book Fair Benefits YWCA

Featuring Local Author Judith Strasser

Barnes and Noble Booksellers is holding a Book Fair in honor of the YWCA Recommending Reading Program on Saturday, January 29. To participate in this event, shop at Barnes and Noble West any time on the above date, and bring the attached voucher with you. If you present the voucher at the time of your purchase, a percentage of your sale will benefit the YWCA Racial Justice and Recommended Reading Program. Please save your holiday gift cards and use them to benefit the YWCA.



As part of this special event, Barnes and Noble has invited local author, Judith Strasser, to do a reading and book signing at 1:00. Strasser is author of *Black Eye*, *Escaping a Marriage*, *Writing a Life*. Jacquelyn Mitchard, author of *The Deep End of the Ocean*, calls *Black Eye*, “an unflinching, unsparing, un-put-down-able

diary of a woman’s slow tumble to health, freedom, and even joy, against terrifying odds. *Black Eye* is the kind of book we wish no one had to write, but which we are compelled to read.”

Seventeen years after she married, Judith Strasser escaped her emotionally and physically abusive husband and sought a better way to live. In the process, Strasser rediscovered what she had suppressed through that long span of time: exceptional strength and a passion for writing.

Black Eye includes excerpts from a journal Strasser kept from 1985 to 1986, the year she made the decision to leave her marriage, and present-day commentary on the journal passages and her family history. Strasser works like a detective investigating her own life, drawing clarity and power from journal passages, dreams, and memories that originally emerged from confusion and despair. With language that is both insightful and poetic, she reveals the psychological and social circumstances that led a “strong” woman, an intelligent and politically active feminist, to become an emotionally dependent, abused wife.

Not coincidentally, the same year that Strasser finally found the courage to leave her husband, she also reclaimed her creative voice. Newly empowered and energized by

this enormous life change, Strasser began writing again after twenty-five silent years dominated by her mother’s illness and death, her own cancer, and her painful, fearful marriage. *Black Eye* is one of the fruits of this creative reawakening.

BARNES & NOBLE
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BENEFITING:

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Location: Barnes & Noble Madison
West - 7433 Mineral Point Rd

Date/Time: January 29, 2005

Present this voucher at the cash registers at the time of purchase. A percent of the net sale will be donated to the organization.

For Office Use Only:	
Register #:	Transaction #:
Amount of sale before tax less purchase of Gift Cards, Membership Cards and café consumables:	
\$	

The following transactions are not included in Bookfair totals: The purchase of Gift Cards, Membership cards, and café consumables.

Volunteer Groups Help Out at the YWCA

Over the past few months, we have had some wonderful groups of volunteers come in to the YWCA and help brighten things up. Volunteers from SBC, through United Way's Day of Caring, and Home Depot East have brought groups of employees to paint the residential floors of our building, giving our residents a bright new coat of paint on their home. Volunteers from Meridian Group, UW Law Students Association and Edgewood High School have brought in food, prepared it, and served it to our residents. Groups like these and many others throughout the year, help brighten up the lives of our residents!



Volunteers from Home Depot East painted at the YWCA for the National Week of Service. Home Depot East also donated gift certificates for their store to help make more improvements at the YWCA.



Renny, YWCA staff member, and volunteers from SBC paint resident floors as part of the United Way's Day of Caring.

TrANS Makes a Difference for Two Refugees

Tony Chhum and Pheap Pom, two Cambodian refugees, first came to the United States in 1985. Throughout the years they had worked at various industrial jobs, but it was not enough. They needed to find stable employment that could support their families. Tony and Pheap enrolled in the spring TrANS session with high hopes. While waiting for class to start, the TrANS Program recommended Tony and Pheap for CDL training through the United Refugee Service and Sun Prairie Driving School. Tony obtained his Class A CDL with air brakes endorsement and Pheap obtained his CDL permit along with several hours of over the road training. Once the TrANS Program began Tony and Pheap worked diligently on the hands-on projects and classroom math. Not more than a month after graduation Tony obtained a position with Ptachinski Construction and Pheap began working with Hoffman Construction. On site visits, both employers have reported being very pleased with the performance of these two brothers, despite the initial concerns over their small size. Tony is now working as a Driver/Laborer for Ptachinski's cement crew and may be looking at a possible apprenticeship next year. Pheap completed his CDL training through the TrANS Program and is expected to attend Heavy Equipment Operation School in the winter. Both Tony and Pheap say they are enjoying the work they are doing and now see brighter futures for themselves and their families.

Third Street Held 12th Annual Picnic



Volunteers from Downtown Kiwanis cook for the annual Third Street picnic, where present and former Third Street residents gathered to remember their time at the YWCA. The picnic was held August 24th at Rennebohm Park.

Gallery Night at YWCA features Pritika Chowdhry



Susan Connors, YWCA Board President and Pritika Chowdhry pose with pieces from *America - Home Away from Home*.

Artist, Pritika Chowdhry, exhibited *America - Home Away from Home* at the YWCA. Her exhibit was part of Madison Museum of Contemporary Arts Gallery Night and the Friends of the YWCA event. Ms. Chowdhry generously donated a portion of the proceeds to the YWCA programs, including one piece that was sold on silent auction. Thank you Pritika for donating your beautiful work to the YWCA.

YWCA Wish List

The women, children and families living at the YWCA in permanent housing, the Third Street Program or the Homeless Shelter often need help with household items, baby and childcare items, food and personal care items. Below is a "Wish List" of items that are needed. Anyone wishing to "adopt" a child or family for the holidays, please call Nancy or Marcy at 257-1436.

Bus tickets (a big need)
 Cab gift certificates
 Grocery store gift certificates

BABY AND CHILDREN'S ITEMS

Disposable diapers and pull ups
 (Sizes 3,4,&5)
 Wet wipes
 Strollers
 Sippy cups
 Children's movies
 New toys for presents
 Step stools
 Markers

Healthy Snacks
 Paper cups, plates, etc.

HOUSEHOLD NEEDS

Pots, pans and cookware
 New dishcloths and towels
 New bath towel sets
 Single bed sheets and pillow cases
 Kitchen utensils
 Mops, brooms and dustpans
 Household cleaners
 Laundry soap (powdered)
 Stackable storage bins
 Fans

PANTRY ITEMS

Meals in a can or box
 Canned vegetables, fruits and meats
 Canned juices and juice boxes
 Cereal
 Toothbrushes and toothpaste
 Pads and tampons

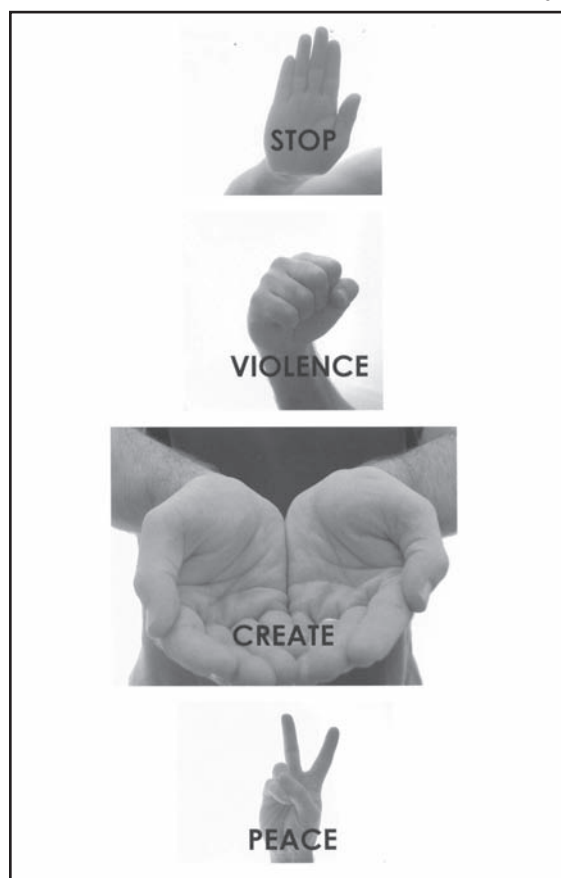
PERSONAL ITEMS

Birthday gift wrap
 Gift bags
 Note cards and stamps
 Plastic filing boxes and hanging files
 Calculators
 Phone cards

Week Without Violence Poster and Essay Contest Winners

All-City Poster Winner

Jacob Ahrens-Balwit, Randall Elementary



All-City Essay Winner

Maeve Crowley-Waack, Marquette Elementary

Hate

Hate is such a strong word and yet people, kids, grownups use that word all the time. Like, I hate this, I hate school, I hate babies, I hate pets but the worst of all is I hate you.

Kids play off their parents, so if parents don't like a certain religion, person, race or gender, their kids learn to hate as well.

Take Racism, people still treat people differently even though we are the same.

This isn't good because people get hurt both physically and mentally. It hurts people and some think it is funny. People still think women and girls have to cook and work in the kitchen.

People think that some religions are stupid. People also believe gays are wrong. So people pick on them because they are afraid and they don't want to change.

If there were no hate crimes in our world, there would be no hurting and no one would be scared or hurting. Everyone would be able to be who they want to be without people judging them.

When given the opportunity to make a statement, Madison-area fifth graders will use their pens, computers, and crayons to open everyone's minds to the world of violence which effects their everyday lives.

Partnering with the Madison Police Department's C.O.P.S. (Classes On Personal Safety) program and the Madison Metropolitan School District, the YWCA sponsored a Poster and Essay contest for all Madison-area fifth grade students. All of the entries were judged by local community members, and the winning submissions were highlighted during the YWCA's Week Without Violence.

As part of the contest, the students were also asked to make a pledge to make their school a safer, happier place. The pledge card, which each student signed, supported messages to respect themselves and respect others. The kids also pledged to solve problems by listening, understanding, and without violence. The pledge cards also gave the students topics on different types of violence, which they could use for their poster or essay.

All students who participated in the contest were rewarded with a YWCA water bottle. Posters and essays were judged based on creativity, originality, and expression. Winning poster and essays were selected for each school as well as city-wide. Kids that submitted prize-winning posters and essays were rewarded with other prizes as well.

This year's winning poster was submitted by Jacob Ahrens-Balwit, 10, of Randall Elementary School. Jacob's poster used simple pictures of the human hand to promote a strong message of peace. The winning essay was submitted by Maeve Crowley-Waack, 11, of Marquette Elementary School. Maeve's essay, titled "Hate," highlighted how many people overlook the power of the word "hate" and how hate effects adults and kids alike.

All of this year's poster and essay entries were on display October 19th during the Poster and Essay Contest's awards ceremony held at Edgewood College. Students who submitted a poster or essay, along with family members and teachers, were invited to attend the awards ceremony and celebrate the creativity and hard work of these Madison fifth graders.

Thank you to everyone, especially the students, who participated in this year's Poster and Essay Contest. The contributions brought much needed awareness to the violence that all children are exposed to at school, on television, and at home.

YWCA - Downtown Home for Women, Children and Families

The YWCA is home to and a supportive neighborhood for women, children and families. The YWCA shelter floor has twelve rooms, some of which can be combined to accommodate larger families. There is a common area and a kitchen for the families to use. The shelter is almost always at capacity, making it a busy place. Families arrive at the YWCA and participate in an initial intake, which outlines the resources available at the YWCA and the shelter system guidelines and rules. Families are then assigned a case manager who meets with them at least once weekly to work on finding housing, employment, childcare, counseling services, medical and dental care, food, clothing, and any other specific need the family may have. Families work on identifying their housing histories in order to complete and submit applications for housing. The process for applying for housing can be both challenging and frustrating, as the families may have barriers that make it difficult to find housing and there are long waiting lists for subsidized housing. The shelter case managers work together with the families to explore all options and find housing that is appropriate for



each family's needs. Families also have the opportunity to work with the Employment Specialist at the YWCA Employment & Training Annex to get assistance with finding employment and developing their resumes while staying at the downtown YWCA. We also have a food pantry to assist shelter families with food and personal supplies while they are in shelter. We work to get families connected with as many resources as possible to make their transition out of shelter successful.

The permanent residents in our building have been busy with a variety of activities this summer. Sylvia Jones from Project Respect has been coming to the YWCA once a month to discuss HIV and AIDS education and prevention. Participating residents also received free and confidential HIV testing following Sylvia's presentations. Cecelia Timmons from The Witness Project also came to the YWCA to give a presentation about women's health, specifically focusing on breast cancer prevention. Additionally, the permanent residents enjoyed playing BINGO with volunteers from Meridian and Blackhawk and having a fall

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YOU complete the Circle of Women!

Yes! I'll help complete the Circle. Count me in as table captain for the 2005 Circle of Women on February 17, 2005.
See our advertisement on the back page!

Name _____
 Address _____ Phone _____
 City/State/Zip _____ E-mail _____

Please cut out this form and return it to:

YWCA Madison
 101 E. Mifflin Street
 Madison, WI 53703

www.ywcamadison.org

YOU complete



the Circle of Women™!

The YWCA Madison is pleased to host the Second Annual Circle of Women Event, designed to provide participants with the opportunity to learn about the YWCA and network with others from diverse social, ethnic, economic, educational and cultural backgrounds. Funds raised by guests at the event will support the YWCA Madison's employment and training, counseling, housing and racial justice programs, which enrich the lives of Madison and Dane County women and families.



presents Circle of Women™
Thursday, February 17, 2005 - 11:30 am to 1:30 pm
Monona Terrace

Join us! By joining the Circle, you agree to a minimum \$100 pledge to the YWCA Madison. Your pledge will be made at the conclusion of the luncheon and may be paid by check or credit card, and with monthly or quarterly payments. Call Debra at 608.257.1436 to reserve your place.



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