



NEWSLETTER

MEMBERS

ONE IMPERATIVE: To thrust our collective power toward the elimination of racism wherever it exists and by any means necessary

YWCA Involved in Community Events

Juneteenth

Once again, the YWCA participated in the Juneteenth Celebration at the Alliant Energy Center on Saturday, June 16. Juneteenth is a celebration of heritage, culture and freedom, commemorating the freeing of the last African-American slaves on June 19, 1865, over two years after the Emancipation Proclamation was signed. Madison's festival offers alcohol-free and drug-free fun, vendors, exhibits, information, entertainment and food. Thanks to board members Mary Ann Cook, Gretchen Pfaehler and Elizabeth Barnhill for helping out.



Safety Saturday

On June 23, YWCA board members, residents and staff participated in the "Safety Saturday" event on the capitol square. A group of YWCA children

marched around the square in the Safety Saturday parade, holding a sign reading "End Violence, Spread Peace," the YWCA's theme for the event.

The YWCA's booth on the square consisted of free cookies and information to the public, and a coloring project for children. We were honored to be one of the more than 20 organizations from Dane County involved in this event, working to educate parents and children on ways to prevent injuries and encourage the use of safety devices. It could not have been such a success without help from volunteers: Maria Boardman, Ginger Hinderaker, Gloria Green, Melinda Certain, Eve Galanter, Gretchen Pfaehler, Janet Ady, Sally Miley, and the YWCA children.



Clothing Drives Help Women Starting New Jobs

Throughout the year, the YWCA's Suited for Success program has been the recipient of many wonderful clothing drives and individual donations from our community. Suited for Success is a free clothing boutique that offers business clothing and accessories to low-income women who are entering the job market. Women are referred to the boutique from over 30 different agencies and neighborhood centers, and can meet with a volunteer at the YWCA on a walk-in basis, during the boutique's hours: Tuesdays from 9:00 AM–NOON and Thursdays from 2:00–5:00 PM. We rely on the dedication and dependability of our volunteer staff: Heidi Knight, Dee Buchler, Susan King, Nancy Schultz, Lois Sater, Donna Thomas, Liz Jackson, Lily Komino, Jane Linstroth, Jennifer Coburn, and Shawna Bertalot. The boutique is well-stocked to help women be better prepared for their interviews, thanks to clothing drives from: Oscar Meyer, Alliant Energy, American Family Insurance, Datex-Ohmeda, Camille's Boutique, and Wisconsin Women in Government, to name a few. Thanks also to Klinke Cleaners for offering free dry cleaning during the Wisconsin Women in Government's clothing drive. And many thanks to YWCA board member Eve Galanter for working to make the Women in Government drive possible. Thanks, Eve!

Suited for Success is a free clothing boutique that offers business clothing and accessories to low-income women who are entering the job market.

YWCA Advocacy Day at the Capitol

On May 16, Randi Schmidt, Sarah Edgington, Jennifer Gillette and Hanna Ok, YWCA interns from UW–Madison, planned an "Advocacy Day" at the capitol. Several YWCA residents and staff joined them as they spoke to Legislators about changes that need to be made in the W-2 program.

W-2 Time Limits for Transitional Placements and Community Service Jobs

Current Law

Community Service Jobs are subsidized employment opportunities which give participants work experience and on-the-job training. Transitional Placements are designed for those who are incapacitated, needed at home to care for an incapacitated spouse or dependent child, or otherwise unable to perform a Community Service Job. Under W-2, recipients are limited to two years in either Community Service Jobs or Transitional Placements and five years in all W-2 placements. For individuals with serious barriers to employment, that prevent them from moving from transitional placements to community service jobs or from community service jobs to unsubsidized employment, this effectively means that they have a lifetime limit of two years of W-2 support.

Recommendation for Inclusion in the Budget

Eliminate the two-year time limit for Transitional Placements and extend the time limit for Community Service Jobs from two years to three years.



YWCA Advocacy Day at the Capitol — walking over to visit with Legislators.

Discussion Points:

1. Individuals entering the labor force from W-2 are entering inconsistent employment, ultimately resulting in lack of job stability, low wages, and low benefits. Extending time limits for those individuals in Community Service Jobs would allow them to more fully develop workplace skills, increasing their long-term chances of maintaining unsubsidized employment and becoming self-sufficient.
2. Individuals in Transitional Placements are often dealing with multiple barriers to employment,

See W-2, Page 3

Third Street Success Story

Jessica Landgraf graduated from MATC this May with an Associate degree in Accounting. Jessica began school while she and her young daughter were living at the YWCA as part of the Third Street program. She was the recipient of the YWCA Heil Scholarship. Jessica graduated with high honors and was very involved in a number of student and professional accounting organizations. She recently started an accounting position with the Town of Dunn.



YWCA ANNUAL MEETING • APRIL 24, 2001

Special Thanks to Our Dedicated Volunteers!

Steven Ringwood, the YWCA's very own "computer guy," has put in countless volunteer hours helping YWCA residents and staff. Many residents have improved their computer skills thanks to his easy-to-understand computer trainings. He is shown at right receiving his award from YWCA Volunteer Coordinator Marcy Stutzman.



Mindy Gallimore has transformed the white walls on the YWCA's 4th floor into a child's fantasy with her vibrant murals. Mindy has enlisted the help of 3rd Street moms, children and staff to help paint the murals. Photo at left, Mindy receives her award from YWCA Volunteer Coordinator Marcy Stutzman.

Jerry McGee is the YWCA CNA Program's Fleet Manager. Often times, CNA graduates are given a used car to borrow while they are starting their new jobs. Jerry manages all of the maintenance on the YWCA's loaner cars. At right, Jerry receives his award from Kay McGee, Employment and Training Coordinator.



Susan King (not pictured) is a YWCA resident and multi-faceted volunteer. There isn't an area of volunteer work that Susan hasn't helped out in; from Suited for Success to administration to organizing the library to children's programs, Susan has done it all!



The **Madison Area Friends of the Piano** sponsor the Annual Piano Play-A-Thon held at Hilldale Shopping Center each year. The YWCA has been the lucky recipient of the money raised from this event for four out of the last six years. With the money raised, the YWCA has been able to provide services



and programs for women and children. Top photo, accepting the Piano Playathon volunteer award on behalf of the Madison Area Friends of the Piano were (from left to right) Mark Barrett, Regina Hill, Connie Jones, Marcy Stutzman, YWCA volunteer coordinator, and Martha Kilgour. Photo at left, students from the Friends of the Piano who played at the YWCA Annual Meeting.

2000 Racial Justice Award Recipients

Darlene Horner

Darlene is a homeowner and grassroots organizer in the Vera Court neighborhood. She launched the Vera Court Center and was the first president of the Vera Court Neighborhood Association. Since then she has been active in several community efforts — including the Health and Family Network, the Task Force on Conviction, and Volunteers in Probation. Darlene is the mother of five, grandmother of 19, great-grandmother of six, and foster mother to countless others. Children are Darlene's priority, and she stresses to them the importance of education. Darlene has won numerous awards, including the J.C. Penney Golden Rule Award, the



Madison City Council Certificate of Appreciation, the Wisconsin Minority Women's Network Woman of Achievement Award, and just this past fall, the UMOJA 2000 Kente Excellence Award for Making a Difference. Photo: YWCA Board Member Melinda Certain presents Darlene with the 2000 Racial Justice Award.

Juan José López

Juan is the executive director of Briarpatch Inc., a community-based organization serving youth and families in south-central Wisconsin. He has been a tireless advocate for racial justice in the Madison community for many years. In addition to Juan's long service with the Madison Metropolitan School Board, he has served as Chairperson of the Board of Directors of the United Migrant Opportunity Services, as Chairperson for the first Centro Hispano of Dane County annual banquet and the Scholarship Education Committee, and is co-founder of the Madison Latino/Hispanic Network Group of Dane County. Among Juan's many



awards are the 1997 Hispanic Man of the Year in Wisconsin, the Dane County Dr. Martin Luther King Jr. Humanitarian Award, the Madison Civics Club Community Education Award, and the 2000 UMOJA Excellence in the Village Award. Photo: YWCA Board Member Melinda Certain presents Juan with the 2000 Racial Justice Award.

YWCA Board Members

Elizabeth Barnhill, President

Sally Miley, Vice President

Melissa Nickles, Secretary

Damita Davis Wren, Treasurer

Melinda Certain

Mary Ann Cook

Gloria Green

Gretchen Dahlin

Eve Galanter

Thuy Phan-Remmele

Pat Roggensack

Gretchen Pfahler

Ginger Hinderaker

Janet Ady

Tracy Washington-Stewart

What Do You Wish For Racial Justice?

We Asked YWCA Board and Guests at the Annual Meeting:

I wish I had more friends of different races, and that we could visit in each other's homes.

I wish many people could spend a day "changing places" with someone of a different race.

I wish I had more neighbors of different races, and that we could visit each other's homes, doing yard work, walking a dog, watching kids in a park, and etc.

Change the meaning of "different" from "scary" to "interesting."

See the world as a preschool child — all kids are potential friends.

I wish that I will develop the ability and sensitivity to recognize the subtle racism that occurs in our society.

Congratulations Once Again to This Year's YWCA Women of Distinction!



Andrea-Teresa Arenas

Holly Cremer
Berkenstadt

Doris Hanson



Dr. Kathleen Kelly



Sadie M. Pearson



Judith Wilcox

W-2, From Front Page

including substance abuse, domestic violence, lack of education or lack of training. These are often issues that cannot be easily resolved in two years.

- Poor health is a serious barrier to steady employment. More than 25% of TANF recipients have serious mental health problems. More than 20% have physical impairments and 20% to 30% have learning disabilities. Longer limits for Community Service Jobs and eliminating the time limit for Transitional Placements would allow participants to gain control of their health problems before trying to enter the regular workforce. This will make them better workers in the long run and will increase their chances of maintaining consistent employment.
- Extending time limits would also allow for fluctuations in the unemployment rates. During economic slow-downs, W-2 recipients will have a difficult time finding unsubsidized employment opportunities and will often be the first to be laid-off due to lack of seniority. This is particularly true of those clients who face multiple barriers to employment.
- Homelessness is a serious barrier to consistent employment. Problems maintaining adequate housing contribute to tardiness and absenteeism among workers. Homelessness in Wisconsin has increased since the implementation of W-2, despite a booming economy and a low unemployment rate. According to a DWD survey, those who have gotten behind in paying their rent after leaving W-2 placements for unsubsidized employment outnumber those who fell behind on rent while receiving W-2.

YWCA Happenings

Garcia Retires

Dorothy Garcia, chief financial officer, retired from the YWCA on July 6 after nine years with the YWCA. She and her husband Ray, who also retired from MATC, will be traveling and enjoying friends and family. We will miss you, Dorothy!

Kuester Joins YWCA

And welcome to David Kuester who joins us as our new Chief Financial Officer. Welcome to David!

In Memorium

Chili Field, long time friend of the YWCA, passed away on May 12, 2001. Chili was 92 when she died. She was a member of First United Church since 1922 and volunteer with the YWCA of Madison for decades. Her family wrote, "she touched many in her journey and she will be greatly missed by many. Her great spirit and love of life and people has been inspiring to all of us." You will be missed.

Heil Scholarships Awarded to Four Recipients

Each year the YWCA awards Heil scholarships to MATC students, named in honor of Mabel Heil who left a bequest to the YWCA. The 2000-2001 recipients of the YWCA Heil Scholarships were Natalie Forler, Regina Oliver, Lucrecia Roberts, and Pamela Usrey. Pictured is Pamela Usrey with Eileen Mershart, Executive Director of the YWCA, at the MATC Foundation Awards and Recognition Breakfast April 25, 2001.



Yes, I would like to help!

Name _____

Address _____

City/State/Zip _____

Phone _____

Email _____

Fax _____

 My check is enclosed for \$_____. Checks should be made payable to the YWCA of Madison.

 Mastercard/Visa Card Number _____ Expiration Date _____

Signature _____

Please return in the enclosed envelope to: YWCA of Madison, 101 E. Mifflin St., Madison, WI 53703

Women are empowered and the quality of their lives greatly improved in partnership with the YWCA. As more women find personal strength, together we build a community where diversity and the elimination of discrimination are celebrated and honored.

This is our Vision...Please Join Us.

Membership Categories

- Student and Senior \$20
- Regular \$35
- Supporter \$100
- Friend \$250
- Sustaining \$1,000 +

WISH LIST

VCR
Towels
Washcloths
Pillows
Pillowcases
Diapers
(large sizes)
Twin Sheets



CNA Update

Congratulations CNA Graduates!

Seven students graduated from the second 2001 C.N.A. Alliance training session. A picnic and graduation ceremony was held on Saturday, June 30th at Bernie's Beach Park, located behind the new Annex at 338 West Lakeside Street. All seven of the graduates are working or waiting to start their new C.N.A. jobs with local health providers. The third and final 2001 training session is scheduled to begin on Monday, September 10.

From left to right, first row: Raejean English, Lajuana Baker, Nikeeya Taylor (holding son, KiAnthony), Instructor Rose Hawkins, Audrey Burton. Second row: Lucrecia Roberts, Anithrea Davis, Shekita Glover and Instructor Joy Pfeffer.



Employment & Training TrANS Program

Meet Carol Marquis



My name is Carol Marquis and I have been the TrANS Program Coordinator since April 9, 2001. I retired from Ameritech in 1998 after 30 years of service. I have a daughter, Stephanie, and will become a "grandma" the middle

of August. I completed my first TrANS training class on May 25 and am currently teaching my second class, which started July 23. Providing women and male minorities the opportunity for a lucrative career in road construction is extremely rewarding and gratifying, and I have the pleasure of watching individuals learn, grow and succeed. I look forward to a long, industrious future with the YWCA. ■

YWCA Convention News

YWCA Votes to Move to Local Governance

The YWCA met in Convention in Albuquerque July 12-14, 2001, and voted to fundamentally change its 106-year-old governance structure. The delegates voted to decentralize its governance to regions representing 300 associations. The national leadership team will be elected from these regions.

YWCA's around the country rededicated themselves to work for racial justice and the economic empowerment of women. Each YWCA will be doing hallmark programming in these two areas. Our new structure will be agile, bringing decision making down to the local association level.

The work of restructuring the YWCA began three years ago. Financial support for this three-year project to transform the YWCA into an organization that will flourish in the 21st century came from many sources, among them, the the David and Lucile Packard Foundation based in California which granted \$100,000 over two years as did the Mott Family Fund in Michigan. Local associations, longtime YWCA donors, and interested individuals joined in the effort. Thanks go as well to Cap Gemini, Ernst and Young, for their contribution of the Accelerated Solutions Environment and the the technical support which made the work of the transition teams

possible.

Photo: Delegates to the convention were, left to right, Elizabeth Barnhill, president of the board of the YWCA; Eileen Mershart, YWCA executive director; Gloria Green, YWCA board member and immediate past president; and Nancy Wrena Bauch, Third Street Coordinator at the YWCA.

YWCA's around the country rededicated themselves to work for racial justice and the economic empowerment of women.



Employment & Training Outreach

Meet Caryn Fisher



Hi, my name is Caryn L. Fisher and I started at the YWCA Annex as an Employment and Training Program Coordinator on June 24, 2001. I graduated from Alverno College in 1996 where I obtained my BA in Professional

Communication. Originally from Milwaukee, I relocated to Madison in 1997. I am married and have an 11-year-old daughter. I am excited about becoming a part of an organization whose primary goals are to empower women and eradicate racism.

Visit Our Website!
www.ywcamadison.org



101 E. Mifflin Street
Madison, WI 53703

Address Correction Requested

Non-Profit Org.
U.S. Postage
PAID
Madison, WI
Permit No. 988

