

**eliminating racism
empowering women
ywca**



Syracuse & Onondaga County

125th Annual Meeting

*Wednesday, June 24, 2009
5:00-7:00 pm*

*Zonta House
401 Douglas St.
Syracuse, NY*

ANNUAL MEETING

PROGRAM

Welcome	Joan Durant, <i>Executive Director</i>
Business Meeting	Debra Eck, <i>President</i>
President's Report	Debra Eck
Executive Director's Report	Joan Durant
Presentation of Award	Joan Durant

2009 Amber Reilly Outstanding Service Awards

Performance	Zakiya Howard
Adjournment	Debra Eck

Our Mission

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

**Girls Incorporated
inspiring all girls to be strong, smart and bold.**

Amber Reilly Outstanding Service Award

The Amber Reilly Outstanding Service award was created in 1997 in honor of and to honor Amber Reilly. Amber retired from the YWCA Board of Directors after eight years of continuous service. She had been involved with the YWCA in one way or another for 25 years.

It is difficult to choose a recipient for this award, as there are so many individuals that assist the YWCA above and beyond their call of duty. The criterion for this award was designed to reflect Amber's commitment to the YWCA Syracuse & Onondaga County.

- ◆ Personal hours donated to the organization
- ◆ Knowledge and expertise provided to the organization's needs
- ◆ Commitment to the missions of the YWCA and Girls Incorporated

This year's recipient is **Penny Sills**.

Penny is a member of the Home Garden Club in Syracuse. Every spring Penny recruits other members of the garden club to work on a project with the girls at Zonta House.

Penny brings pots a few days ahead of time for the girls to paint. Then the garden club bring plants, soil and tools to teach the girls how to pot and care for their own flowers. When they are completed, they bring their plants home to their moms for Mother's Day.

Penny has initiated this project for at least ten years, bringing a great deal of joy to the children and staff at Girls Incorporated. We appreciate her efforts and find her completely worthy of this award.

2008-2009 Board Members

Debra Eck, *President, POMCO*

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Anne Milne, *Treasurer, GE Inspection Technologies*

Mae Carter, *Haylor Freyer & Coon, Inc.*

Trymeter "Tree" Carter, *Upstate Medical University*

Lorraine Coleman, *Onondaga Community College*

Dr. Wynetta Devore, *Retired*

Dianne Gray-Bell, *St. Joseph's Hospital*

Mariel Keppler, *Eric Mower & Associates*

Karen Maloy, *1199 SEIU/Healthcare Union*

Barbara Mattison, *M&T Mortgage*

Dr. Cindy Roundy, *Bristol-Myers Squibb*

Dr. Claire Rudolph, *Retired*

Toyia Sims, *Excellus BC/BS*

Betty Webb, *Self Employed*

Asset Development Committee

James R. King, *Chair, King & King Architects*

Debra Eck, *POMCO*

Judy Gee

Hugh C. Gregg II, *Esq.*

Anne Milne, *GE Inspection Technologies*

Loretta Zolkowski, *POMCO*

Executive Staff Members

Administrative Office

Joan Durant

Susan Bush

Sherry Dewey-Hawuczyk

Ellen Schwartz

Kendra Scott

Heather Whalen

Jim Wiseman

Executive Director

Director of Operations

Program Director

Development Director

School Age Youth

Development Director

Administrative Assistant

Finance Specialist

Girls Incorporated

Dawn Nier

Sam Bova

Cathy Pemberton

Program Director

Facilities Manager

Site Coordinator

Women's Residence Program

Stephanie Busby

Felicia Hall

Tammi Steele

Terri Usherwood

Lavergne Harden-Danzy

Residential Case Manager

Residential Case Manager

Residential Case Manager

Residential Case Manager

First Step Coordinator

Program Highlights of 2008

In May and June of 2008, the YWCA offered **By the Book, a Plumbing Maintenance Program** to 10 women from our Women's Residence Program.

Our goal was for women taking this 16 hour training program to be prepared to go into a non-traditional field that offers excellent salary, benefits and opportunities for advancement.

The program boasted a 90% completion rate. Results of the program include improved leadership skills, positive attitudes, and growth in self esteem/self worth. These attributes will help our women in both their work and personal life.

This program was funded by the Women's Fund, which has funded a second program scheduled for Fall 2009.

In 2008, we introduced a series of **Girls Inc. Family Strengthening Workshops** for girls 9-14 and a parent or guardian. A selection of workshops was offered that develops leadership and communication skills, financial knowledge and the ability to make healthy choices.

With each session, a parent has the opportunity to learn and interact with her child without having to worry about her younger children because we provide:

- ◆ on-site child care
- ◆ a healthy meal
- ◆ transportation (special arrangements)

New workshops will begin again in Fall 2009. This program was funded by Girls Incorporated National and the Frank and Frances Revoir Foundation.

This past Fall, the "**Good Eats**" Club debuted in our After School programs at Bellevue and Salem Hyde Elementary Schools.

Our goals were to help children:

- ◆ make healthier snack choices at our program and at home
- ◆ practice reading, math and logic skills
- ◆ learn importance of proper food handling, clean-up and safe use of equipment

The kids now feel more empowered to take an active role in changing their lifestyle and having an impact at home. The program was funded by the Ronald McDonald House Charities of CNY and Price Chopper's Golub Foundation.

YWCA has continued its advocacy for women and children on a number of issues. Of current concern have been the **NYS Fair Pay Act** and the **Child Support Bill (A.3657)**. This spring staff attended Fair Pay Day with the NYS Pay Equity Coalition that included a statewide YW presence along with representation from NOW and League of Women Voters. Contact us if you would like more information on how you can get involved.

Upcoming Events

Girls Inc. Family Strengthening Workshops

Money Talks

Growing Together

Mother-Daughter Communication

"Spirit of American Women" breakfast

November 4, 2009

Featuring Marion Wright Edelman, Founder
Children's Defense Fund

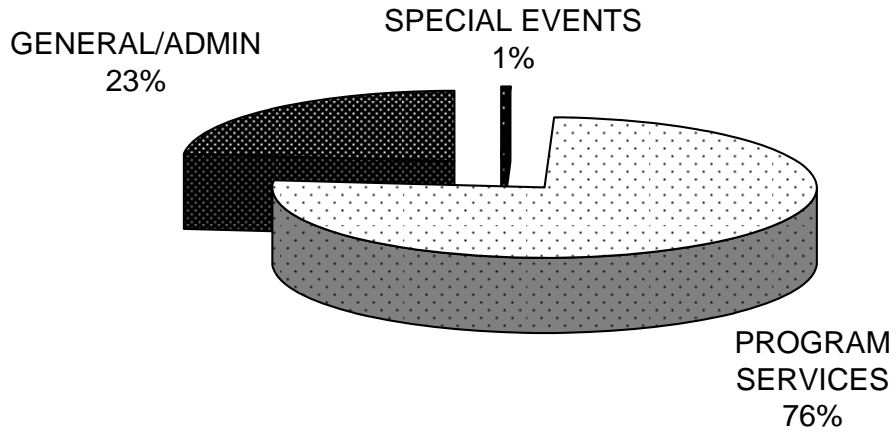
Expanding Your Horizons

November 2009

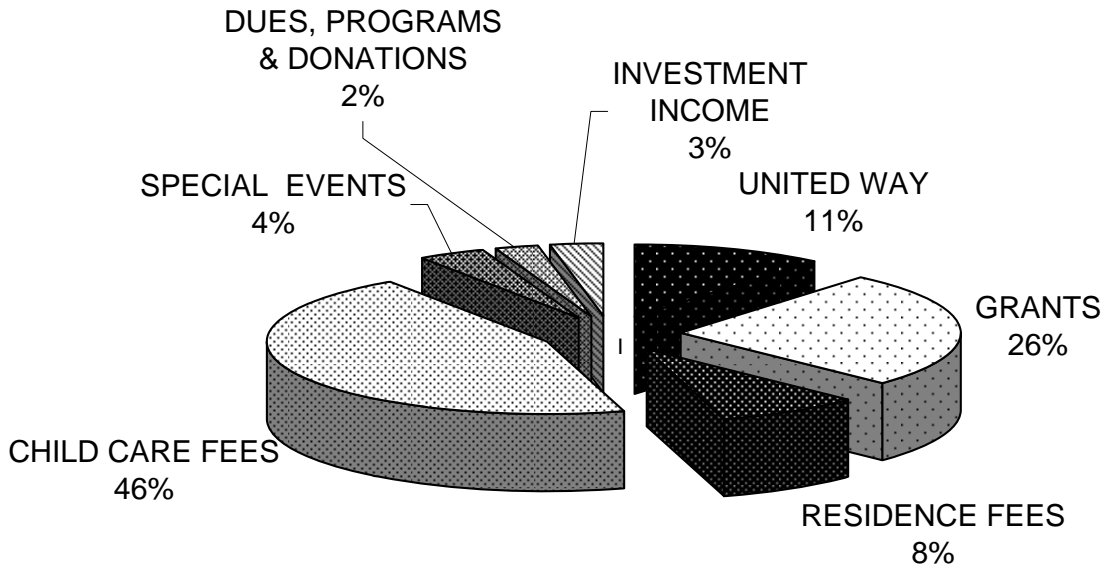
Save the Date:

**Day of Commitment to Eliminate Racism
& Promote Diversity
April 21, 2010**

2008 Total Expenses
\$1,594,904.43



2008 Support & Revenue
\$1,588,989.14



YWCA Foundation & Government Grants

Allyn Foundation

CACFP Food Grant (New York State)

Department of Mental Health (Onondaga County)

Emergency Shelter (Onondaga County)

Emergency Shelter (City of Syracuse)

Frank and Frances Revoir Foundation

Girls Incorporated National

Lead Grant (City of Syracuse)

Price Chopper's Golub Foundation

Ronald McDonald House Charities

Sams Club

Single Room Occupancy (New York State)

Supportive Housing for Families & Young Adults (New York State)

US Department of Housing and Urban Development

United Way of Central New York

Women's Fund of CNY

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Shelter Alliance
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SUNY Upstate Medical University, Office of Diversity and Affirmative Action
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Judith Williams
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YWCA Programs

Out of School Time Before & After School Programs

Out of School Time Programs strive to provide kids and teens with dedicated care. We operate “structured choice” programs which offer kids a variety of options daily, creating positive learning experiences through active and dramatic play, arts n’ crafts, outings, “community guests,” games, reading and science projects.

Locations - (Districts & Schools)

Syracuse: Bellevue, Franklin, Corcoran

HW Smith, Meachem & Salem Hyde

E. Syracuse (ESM): Fremont

Baldwinsville: Elden

Out of School Time Summer Camp

Summer at Schiller will offer quality, safe, affordable, (interesting, fun, sometimes messy and occasionally loud!) summer fun for boys and girls 5-12 years of age.

Girls Incorporated Programs

Research-based, informal education that encourage girls to take risks and master physical, intellectual and emotional challenges.

Out of School Time Program for girls ages 5-12 inspiring all girls to be strong, smart and bold.

Camp Discovery is for girls 5-16 years old. Eight weeks of themed activities for girls which include swimming, field trips, dance, science experiments, cooking, hiking, drama and more.

SS&B Teens (Strong, Smart & Bold) is for ages 13-16. Hang out with friends, develop the skills to keep safe, explore careers and how to be smart with money, learn how to deal with peer pressure and body image.

WOMEN'S RESIDENCE PROGRAM

The YWCA's Women's Residence is a structured, transitional and permanent housing program designed to assist single or parenting women to overcome serious life obstacles. It provides safe, affordable housing with 24-hour staffing.

During an initial interview, the prospective resident and case manager work together to determine the resident's needs, goals, and level of functioning. Case managers offer supportive counseling, comprehensive service planning, advocacy and system assistance, linking residents with community resources.

Women admitted to the transitional program face a variety of challenges and have limited resources. Most new residents live on the ninth floor of the Almus Olver Towers at 300 Burt Street on the city's south side. They are provided with a furnished suite and have access to the communal kitchen, laundry and lounge facilities. We have larger apartments for women with more than one child and for residents who are nearly independent.

Women admitted to the permanent program display a higher standard of independence and stability, while using continued program support. This reflects a woman's constant commitment to her own empowerment and independence.

Residents meet with their case managers formally and informally many times throughout the week. They attend monthly residence meetings and participate in a communal chore rotation on a weekly basis. Through working with YWCA staff member they learn to:

- ◆ Manage finances
- ◆ Prioritize "needs" and "wants"
- ◆ Maintain a healthy lifestyle
- ◆ Develop a support system
- ◆ Resolve conflicts

eliminating racism empowering women

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YWCA Syracuse & Onondaga County

Administrative Office

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315-424-1249 fax
Email: ywcaadmin@cnymail.com
Website: www.ywca-syracuse.org

Women's Residence Program

300 Burt Street 9th floor
Syracuse, NY 13202-3954
315-471-9480
315-471-9478

Zonta House

401 Douglas St
Syracuse, NY 13203-1616
315-474-0746
315-474-3728

**girls
inc.®**



United Way
of Central New York