

# SAVE THESE DATES!

November 8-10, 2010

**"Building Effective Relationships in a Diverse Community"  
A Three-Day NCBI\* Leadership Seminar**

## WELCOMING DIVERSITY

Hosted by: Onondaga Case Management Services Inc. and  
Onondaga County Departments of Mental Health and Personnel

### Intended Audience:

- Community agency leaders and staff in mental health, substance abuse, other human service workers, advocacy group members, spiritual leaders, parent advocates, recovery coaches and counselors, county workers and supervisors, case managers, care coordinators, Wraparound facilitators, teachers and school personnel.
- People in "Bridge Building" roles between specific constituencies in the community

**\*NCBI (National Coalition Building Institute) is an international non-profit leadership training organization based in Washington, DC, USA. Since 1984, NCBI has worked to eliminate racism and all other forms of prejudice and discrimination throughout the world.**

**Where:** Welch Allyn Room, Rosamond Gifford Zoo

**Time:** 8:30 AM to 4:30 PM (lunch/refreshments included)

### Description:

This train the trainer model is a leadership seminar for individuals who want to create a safe and caring environment that welcomes the full range of diversity in their work, schools, organizations, neighborhoods, and faith communities. This unique, internationally recognized program is custom designed to reduce prejudice, dispel misinformation, build pride, banish guilt, and intervene effectively in tough situations.

Participants will experience incremental, interactive activities through large and small group exercises. Skill building, with individual coaching and mentoring, will focus on the participants' ability to lead the NCBI Prejudice Reduction Workshop and the NCBI Controversial Issue Process.

**NOTE:** It is recommended that participants have completed a one-day NCBI workshop prior to the three day training in November (previous workshops since 1997 count). There are four opportunities for attending a one-day workshop before November available to you at NO COST through the support of Onondaga County Government. These dates are;

August 26 & September 17, 2010 at Coyne Hall on the Onondaga Community College Campus. You can register by emailing [training@sunyocc.edu](mailto:training@sunyocc.edu) .

September 22, 2010 at Onondaga Case Management Services (contact Beth Bilinski at 472-7363 to register);

October 20, 2010 in Room 803 at the County Office Building; Call the YWCA, 424-0040 ask for Heather Whalen to register.

### **About the Presenters:**

**Linda Hall** is the NCBI Regional Director for New York State, providing many years of training, mentoring, facilitating and leadership support to schools, organizations, and faith communities. Linda has more recently served as the Executive Director of the Onondaga County/Syracuse Commission on Human Rights for over 15 years. The ability to build trust, cooperation, and understanding with diverse groups and individuals provides Linda with the expertise in teaching the skills necessary for providing leadership that builds relationships and communities across differences.

**Steven Jarose** is the NCBI Upstate New York Chapter Director. He currently chairs the ACCESS committee at the NCBI International, as well as serves as the senior leader in the NCBI men's constituency and LGBT caucus. Steve has over 30 years of experience in organizational assessment, cultural competence and conflict resolution. He has worked with school districts, colleges, faith communities, non-profits and labor organizations. Steve brings experience, leadership and passion to the teaching/learning process, and is eager to share the skills and tools that can undo oppression and build strong teams.